

**August 30, 2019**  
**BOARD OF COUNTY COMMISSIONERS**  
**ORANGE COUNTY, FLORIDA**  
**REQUEST FOR PROPOSAL (RFP) Y20-117-LS; ADDENDUM # 2**

**PROVISION OF COUNSEL SERVICES FOR LABOR MANAGEMENT LITIGATION**

This Addendum is hereby incorporated into the bid documents of the project referenced above. The following items are clarifications, corrections, additions, deletions, and/or revisions to and shall take precedence over the original documents. Additions are indicated by underlining and deletions via ~~strikethrough~~.

**A. The Bid Opening Date remains Tuesday, September 17, 2019 at 2:00PM**

**B. Revisions**

**TAB 4. FEE SCHEDULE** related to the fees for the Senior Partner position and the Associate position has been revised as follows:

**TAB 4. FEE SCHEDULE**

A. Fees for this contract are specified below. Do not provide alternate fee structures. Provide a statement affirming your firm will comply to the following fee schedule and approved reimbursements for costs associated with the scope of services specified herein.

Senior Partner	<del>\$210.00</del> <u>\$225.00</u> per hour
Partner /Shareholder	\$185.00 per hour
Associate	<del>\$155.00</del> <u>\$165.00</u> per hour
Paralegal	\$ 65.00 per hour
Clerical	\$ 0.00 per hour

B. Completion of Position Statements in response to EEOC complaints shall be paid at a flat rate of \$1200 per position statement.

C. Reimbursement for Costs

Unless the County and the successful proposer(s) agree otherwise, the County will reimburse the firm for the expenses incurred by it for copying (\$.15 per page), postage, overnight delivery, long distance telephone calls (exclusive of long distance telephone calls incurred between cities in which the firm has offices), travel (exclusive of travel expenses incurred between cities in which the firm has offices), lodging, meals (all travel, lodging and meals shall be at rates allowed to public employees under state law), court reporter fees, transcripts, court filing fees and process service charges, all without mark-up or multiplier. There will be no reimbursement for any other expenses not identified in the preceding sentence without the express written authorization of the County. All invoices submitted for such reimbursements shall contain complete and detailed information supported by appropriate receipts as to the item or charge sought to be reimbursed.

D. Provide a listing of ancillary services such as news letters and seminars that your firm offers and indicate if there is a charge for clients to receive these services.

**C. ACKNOWLEDGEMENT OF ADDENDA**

- a. The bidder shall acknowledge receipt of this addendum by completing that applicable section in the solicitation or by completion of the acknowledgement information on the addendum. Either form of acknowledgement must be completed and returned no later than the date and time for receipt of the bid.
- b. All other terms and conditions of the IFB remain the same.
- c. Receipt acknowledge by:

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

\_\_\_\_\_  
Name of Firm