#### **REQUEST FOR PROPOSALS**

#### FOR

#### GENERAL LIABILITY/TORT LEGAL COUNSEL

#### RFP #Y17-1130-LC

The Orange County Board of County Commissioners, Orange County, Florida, invites interested parties to submit proposals **no later than 2:00 PM, Thursday, August 17, 2017**, for providing law firms for general liability/tort legal counsel to the Board of County Commissioners.

Sealed proposals will be accepted at and copies of the Request for Proposals may be obtained from: Orange County Procurement Division, Internal Operations Centre II, 400 E. South Street, 2nd Floor, Orlando, FL 32801.

Copies may be requested by phoning (407) 836-5635. Solicitations are also available for downloading from the Internet at: <u>http://apps.ocfl.net/orangebids/bidopen.asp</u>.

Carrie Woodell, MPA, CFCM, CPPO, C.P.M. Manager, Procurement Division

#### NOTICE TO PROPOSERS

To ensure that your proposal is responsive, you are urged to request clarification or guidance on any issues involving this solicitation before submission of your response. Your point-of-contact for this solicitation is Linda Carson, Senior Purchasing Agent, at (407) 836-5548, whose email address is Linda.Carson@ocfl.net. You may contact Linda Carson at any time during this process, including during the Black Out Period.

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#### **REQUEST FOR PROPOSALS**

#### FOR

#### GENERAL LIABILITY/TORT LEGAL COUNSEL

#### RFP #Y17-1130-LC

#### **PURPOSE**

The Orange County Board of County Commissioners, Orange County, Florida, is soliciting sealed proposals for three law firms for general liability/tort legal counsel.

#### **INSTRUCTIONS TO PROPOSERS**

Firms or companies desiring to provide services, as described in the Scope of Services, shall submit sealed proposals, one (1) original, eight (8) copies and one (1) electronic copy on CD or USB drive not later than **2:00 PM local time August 17, 2017**, to the Orange County Procurement Division, Internal Operations Centre II, 400 E. South Street, 2nd Floor, Orlando, Florida 32801, (407) 836-5635.

Offers by e-mail, telephone, or fax shall not be accepted. An e-mailed or a faxed proposal shall be rejected as non-responsive regardless of where it is received.

It is the sole responsibility of the proposer to ensure that their proposal reaches the Procurement Division. <u>Proposals received after the specified time and date shall</u> <u>be returned unopened</u>. The time/date stamp clock located in the Procurement Division shall serve as the official authority to determine lateness of any proposal. <u>The decision to refuse to consider a proposal that was received beyond the date/time established in the solicitation shall not be the basis for a protest pursuant to the Orange County Code (Procurement Ordinance).</u>

Respondents are cautioned that they are responsible for delivery to the specific location cited above. If your proposal is delivered by an express mail carrier or by any other means, it is your responsibility to ensure delivery to the above address. This office shall not be responsible for deliveries made to any place other than the specified address.

All proposals will be opened publicly and the names of all proposers shall be read aloud.

#### TERMS AND CONDITIONS

#### 1. ACCEPTANCE/REJECTION/CANCELLATION

The County reserves the right to accept or reject any or all proposals, with or without cause, to waive technicalities, or to accept the proposal which, in its sole judgment best serves the interest of the County, or to award a contract to the next most qualified proposer if a successful proposer does not execute a contract within thirty (30) days after approval of the selection by the Board of County Commissioners or other competent authority. Orange County reserves the right, and the Manager of Procurement Division has absolute and sole discretion, to cancel a solicitation at any time prior to approval of the award by the Board of County Commissioners when such approval is required. The decision to cancel a solicitation cannot be the basis for a protest pursuant to the Orange County Code.

#### 2. <u>CLARIFICATION</u>

The County reserves the right to request clarification of information submitted and to request additional information of one or more proposers.

#### 3. WITHDRAWAL OF PROPOSAL

Any proposal may be withdrawn until the date and time set above for the submission of the proposals. Any proposals not so withdrawn shall constitute an irrevocable offer, for a period of ninety (90) days, to provide to the County the services set forth in this Request for Proposals, or until one or more of the proposals have been awarded.

#### 4. <u>SEALED PROPOSALS</u>

Proposals shall be delivered in a sealed envelope and proposers should label their proposal with the following:

- A. Request for Proposals Number
- B. Date of Opening
- C. Name of Proposer

#### 5. **PROPOSAL PREPARATION**

Costs of preparation of a response to this request for proposals are solely those of the Proposer. The County assumes no responsibility for any such costs incurred by the Proposer. The Proposer also agrees that the County bears no responsibility for any costs associated with any administrative or judicial proceedings resulting from the solicitation process.

#### 6. INSURANCE

Vendor/Contractor agrees to maintain on a primary basis and at its sole expense, at all times throughout the duration of this contract the following types of insurance coverage with limits and on forms (including endorsements) as described herein. These requirements, as well as the County's review or acceptance of insurance maintained by Vendor/Contractor is not intended to and shall not in any manner limit or qualify the liabilities assumed by Vendor/Contractor under this contract. Vendor/Contractor is required to maintain any coverage required by federal and state workers' compensation or financial responsibility laws including but not limited to Chapter 324 and 440, Florida Statutes, as may be amended from time to time.

The Vendor/Contractor shall require and ensure that each of its sub-Vendors/sub-Contractors providing services hereunder (if any) procures and maintains until the completion of their respective services, insurance of the types and to the limits specified herein.

Insurance carriers providing coverage required herein must be licensed to conduct business in the State of Florida and must possess a current A.M. Best's Financial Strength Rating of A- Class VIII or better.

(Note: State licenses can be checked via <u>www.floir.com/companysearch/</u> and A.M. Best Ratings are available at <u>www.ambest.com</u>)

Required Coverage:

 $\square$ Commercial General Liability - The Vendor/Contractor shall maintain coverage issued on the most recent version of the ISO form as filed for use in Florida or its equivalent, with a limit of liability of not less than \$500,000,00 per occurrence. Vendor/Contractor further agrees coverage shall contain endorsement(s) excluding not any or limitina Product/Completed Operations, Contractual Liability, or Separation of Insureds. The General Aggregate limit shall either apply separately to this contract or shall be at least twice the required occurrence limit.

Required Endorsements:

- Additional Insured- CG 20 26 or CG 20 10/CG 20 37 or their equivalents.
   Note: CG 20 10 must be accompanied by CG 20 37 to include products/completed operations
- Waiver of Transfer of Rights of Recovery- CG 24 04 or its equivalent.
   Note: If blanket endorsements are being submitted please include the entire endorsement and the applicable policy number.
- Workers' Compensation The Vendor/Contractor shall maintain coverage for its employees with statutory workers' compensation limits, and no less than \$100,000 each incident of bodily injury or disease for Employers' Liability. Elective exemptions as defined in Florida Statute 440 will be considered on a case-by-case basis. Any Vendor/Contractor using an employee leasing company shall complete the Leased Employee Affidavit.

Required Endorsements:

Waiver of Subrogation- WC 00 03 13 or its equivalent

### Professional Liability- with a limit of not less than \$1,000,000 per occurrence/claim

When a self-insured retention or deductible exceeds \$100,000 the COUNTY reserves the right to request a copy of Vendor/Contractor most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis the Vendor/Contractor agrees to maintain a retroactive date prior to or equal to the effective date of this contract. In the event the policy is canceled, non-renewed, switched to occurrence form, or any other event which triggers the right to purchase a Supplemental Extended Reporting Period (SERP) during the life of this contract the Vendor/Contractor agrees to purchase the SERP with a minimum reporting period of not less than two years. Purchase of the SERP shall not relieve the Vendor/Contractor of the obligation to provide replacement coverage.

By entering into this contract Vendor/Contractor agrees to provide a waiver of subrogation or a waiver of transfer of rights of recovery, in favor of the County for the workers' compensation and general liability policies as required herein. When required by the insurer or should a policy condition not permit the Vendor/Contractor to enter into a pre-loss agreement to waive subrogation without an endorsement, then Vendor/Contractor agrees to notify the insurer and request the policy be endorsed with a Waiver of Subrogation or a Waiver of Transfer of Rights of Recovery Against Others endorsement.

Prior to execution and commencement of any operations/services provided under this contract the Vendor/Contractor shall provide the COUNTY with current certificates of insurance evidencing all required coverage. In addition to the certificate(s) of insurance the Vendor/Contractor shall also provide endorsements for each policy as specified above. All specific policy endorsements shall be in the name of the Orange County Board of County Commissioners.

For continuing service contracts renewal certificates shall be submitted immediately upon request by either the COUNTY or the COUNTY's contracted certificate compliance management firm. The certificates shall clearly indicate that the Vendor/Contractor has obtained insurance of the type, amount and classification as required for strict compliance with this insurance section. Vendor/Contractor shall notify the COUNTY not less than thirty (30) business days (ten business days for non-payment of premium) of any material change in or cancellation/non-renewal of insurance coverage. The Vendor/Contractor shall provide evidence of replacement coverage to maintain compliance with the aforementioned insurance requirements to the COUNTY or its certificate management representative five (5) business days prior to the effective date of the replacement policy (ies).

The certificate holder shall read:

Orange County Board of County Commissioners c/o Procurement Division 400 E. South Street, 2<sup>nd</sup> Floor Orlando, Florida 32801

#### 7. DRAFT CONTRACT

The contract that the County intends to use for award is enclosed for reference. Any exceptions to this standard contract must be clearly indicated by return of the standard contract with the proposal, with exceptions clearly noted. The County has the right to require the selected respondent to sign the attached contract or to negotiate revisions to the contract language prior to execution of the contract, at its sole discretion.

Modification or alteration of the documents contained in the solicitation or contract shall only be valid if mutually agreed to in writing by the parties.

#### 8. <u>ACCOUNTING SYSTEM</u>

The Contractor shall establish and maintain a reasonable accounting system, which enables ready identification of Contractor's cost of goods and use of funds. The accounting system shall also include adequate records and documents to justify all prices for all items invoiced as well as all charges, expenses and costs incurred in providing the goods for at least five (5) years after completion of this contract. The County or designee shall have access to books, records, subcontract(s), financial operations, and documents of the Contractor or its subcontractors, as required to comply with this section, for the purpose of inspection or audit anytime during normal business hours at the Contractor's place of business. This right to audit shall include the contract with the County. Contractor shall ensure the County has these same rights with subcontractor(s) and suppliers.

#### 9. SHORTLISTS, PROTESTS and LOBBYING

The recommended award will be posted for review by interested parties at the Procurement Division and at:

<u>http://apps.ocfl.net/OrangeBids/AwardsRec/default.asp</u> prior to submission through the appropriate approval process and will remain posted for a period of five (5) full business days.

## Orange County Lobbyist Regulations General Information <u>http://www.orangecountyfl.net/OpenGovernment/LobbingAtOrangeCounty.aspx</u>

A lobbying blackout period shall commence upon issuance of the solicitation until the Board selects the Contractor. For procurements that do not require Board approval, the blackout period commences upon solicitation issuance and concludes upon contract award.

The Board of County Commissioners may void any contract where the County Mayor, one or more County Commissioners, or a County staff person has been lobbied in violation of the black-out period restrictions of Ordinance No. 2002-15.

Orange County Protest Procedures
 <u>http://www.orangecountyfl.net/VendorServices/VendorProtestProced</u>
 <u>ures.aspx</u>

Failure to file a protest with the Procurement Manager by 5:00 PM on the fifth full business day, after posting, shall constitute a waiver of bid protest proceedings.

Information regarding Procurement Committee scheduling and Board approvals is available by calling the Procurement Reception Desk at (407) 836-5635.

#### 10. PUBLIC ENTITY CRIME

Section 287.133(3)(d), Florida Statutes, provides that the Florida Department of Management Services shall maintain a list of the names and addresses of those who have been disqualified from participating in the public contracting process under this section.

http://www.dms.myflorida.com/business\_operations/state\_purchasing/ven dor information/convicted\_suspended\_discriminatory\_complaints\_vendor \_lists/convicted\_vendor\_list

A person or affiliate who has been placed on The Convicted Vendor list following a conviction for a public entity crime shall not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, shall not submit bids on leases of real property to a public entity, shall not be awarded or perform work as a contractor, supplier, subcontractor, or Contractor under a contract with a public entity, and shall not transact business with any public entity in excess of the threshold amount provided in Florida Statute Section 287.017, for CATEGORY TWO for a period of thirty-six (36) months from the date of being placed on The Convicted Vendor List.

#### 11. AVAILABILITY OF FUNDS

The County's performance and obligation to pay under this contract is contingent upon an annual appropriation for its purpose by the Board of County Commissioners, or other specified funding source for this procurement.

#### 12. TOBACCO FREE CAMPUS

All Orange County operations under the Board of County Commissioners shall be tobacco free. This policy shall apply to parking lots, parks, break areas and worksites. It is also applicable to contractors and their personnel during contract performance on county-owned property. Tobacco is defined as tobacco products including, but not limited to, cigars, cigarettes, e-cigarettes, pipes, chewing tobacco and snuff. Failure to abide by this policy may result in civil penalties levied under Chapter 386, Florida Statutes and/or contract enforcement remedies.

#### 13. CONTRACT TERM

It is the intent of the County to enter into a three (3) year term contract, with renewal clause for two (2) additional one (1) year terms for services as described herein.

#### 14. <u>SCHEDULE OF SUBCONTRACTING</u>

Proposers shall list **all** proposed sub-contractors to be used, regardless of racial or gender grouping. Include names, addresses, phone numbers, type of work subcontracted (discipline, trade or commodity), proposed percentage of work, and the M/WBE or Majority designation (M/WBE or Non-M/WBE).

#### 15. EQUAL OPPORTUNITY

It is hereby declared that equal opportunity and nondiscrimination shall be the County's policy intended to assure equal opportunities to every person, regardless of race, religion, sex, sexual orientation and gender expression/identity, color, age, disability or national origin, in securing or holding employment in a field of work or labor for which the person is qualified, as provided by Section 17-314 of the Orange County Code and the County Administrative Regulations.

Further, the Contractor shall abide by the following provisions:

- A. The Contractor shall represent that the Contractor has adopted and maintains a policy of nondiscrimination as defined by applicable County ordinance throughout the term of this contract.
- B. The Contractor shall allow reasonable access to all business and employment records for the purpose of ascertaining compliance with the non-discrimination provision of the contract.

The provisions of the prime contract shall be incorporate by the Contractor into the contracts of any applicable subcontractors.

#### 16. **QUESTIONS REGARDING THIS RFP**

Proposers shall not direct any queries or statements concerning their proposal to the Orange County Procurement Committee or County staff during the selection process, from the time of submission of a proposal until the execution of a contract.

Any proposer who initiates any discussions with staff in any manner other than that described below is subject to disqualification from this procurement.

All questions or concerns regarding this Request for Proposals must be submitted in writing, by email to Linda.Carson@ocfl.net no later than 5:00 PM Wednesday, August 9, 2017 to the attention of Linda Carson, Procurement Division, referencing the RFP number. When required the Procurement Division will issue an addendum to the Request for Proposals. The addendum will be available on the Internet for access by potential proposers. Proposers are instructed not to contact the initiating division directly. No oral interpretation of this Request for Proposal shall be considered binding. The County shall be bound by information and statements only when such statements are written and executed under the authority of the Procurement Division Manager. <u>You may contact Linda Carson at any time during this process, including during the Black Out Period.</u>

This provision exists solely for the convenience and administrative efficiency of Orange County. No proposer or other third party gains any rights by virtue of this provision or the application thereof, nor shall any proposer or third party have any standing to sue or cause of action arising there from.

#### 17. DEBRIEFING OF PROPOSERS

Not later than thirty (30) days after Board approval of a selection or shortlist, a proposer may submit a written request to the applicable contract administrator or purchasing agent for a debriefing on the evaluation of their proposal. The contract administrator/purchasing agent will schedule a meeting with the Proposer for the debriefing. However, at the Proposer's request, the debriefing may be conducted via telephone conference. The debriefing shall include the following minimum information:

- A. Key requirements of the solicitation.
- B. The overall ranking of all proposals.
- C. The significant weaknesses or deficiencies in the proposal in response to the requirements of the solicitation.
- D. If requested, an explanation of the score received for each evaluation criteria will be provided, including costs, if applicable.
- E. If applicable, a summary of the rationale for award.
- F. Responses to any relevant questions of the Proposer.

Untimely debriefing requests will also be considered.

#### 18. <u>REFERENCE CHECKS</u>

The contact person listed as a reference shall be someone who has personal knowledge of the Proposer's performance during the referenced contract. Contact persons shall have been informed that they are being used as a reference and that the County may be contacting them. More than one person can be listed but all shall have knowledge of the project. DO NOT list principals or officers who will not be able to answer specific questions regarding the project.

Failure of references listed to respond to the County's inquiries may negatively impact the evaluation of the Proposal. The reference shall be the owner or a representative of the owner.

#### 19. CONFIDENTIAL INFORMATION

In accordance with Chapter 119 of the Florida Statutes (Public Records Law), and except as may be provided by other applicable State or Federal Law, all proposers should be aware that Request for Proposals or Invitation for Bids and the responses thereto are in the public domain. **Proposers must identify specifically** any information contained in their response which they consider confidential and/or proprietary and which they believe to be exempt from disclosure, **citing specifically the applicable exempting law.** If a Proposer fails to cite the applicable exempting law, we will treat the information as public.

#### 20. BUSINESS ASSOCIATE AGREEMENT

The Business Associate Agreement at Attachment No. "C" shall govern all matters necessary to enforce the provisions of the HIPAA Privacy and Security 45 CFR Parts 160, 162, and 164 as applicable to this contract.

#### 21. PUBLIC RECORDS COMPLIANCE (APPLICABLE FOR SERVICE CONTRACTS

Orange County is a public agency subject to Chapter 119, Florida Statutes. The Contractor agrees to comply with Florida's Public Records Law. Specifically, the Contractor shall:

- 1. Keep and maintain public records required by Orange County to perform the service.
- 2. Upon request from Orange County's custodian of public records, provide Orange County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.
- 3. Ensure that public records that are exempt or confidential and exempt from the public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to Orange County.
- 4. Upon completion of the contract, Contractor agrees to transfer at no cost to Orange County all public records in possession of the Contractor or keep and maintain public records required by Orange County to perform the service. If the Contractor transfers all public record to Orange County upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to Orange County, upon request from Orange County's custodian of public records, in a format that is compatible with the information technology systems of Orange County.
- 5. A Contractor who fails to provide the public records to Orange County within a reasonable time may be subject to penalties under section 119.10, Florida Statutes.
- 6. IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT :

Procurement Public Records Liaison 400 E. South Street, 2<sup>nd</sup> Floor, Orlando, FL 32801 ProcurementRecords@ocfl.net, 407-836-5897

#### PROPOSAL FORMAT

The County reserves the right to award a contract pursuant to this RFP without further discussion with proposers. Therefore, it is important that each proposal is complete, adheres to the format and instructions contained herein, and is submitted in the most favorable manner possible.

Proposers must respond in the format delineated below and tabbed as applicable.

Submit one (1) original, eight (8) copies and one (1) electronic copy on CD or USB drive for document management purposes. All responses and copies are to be submitted on 8  $\frac{1}{2} \times 11$  inch paper, bound individually. If your response contains any information deemed confidential, in accordance with Chapter 119 of the Florida Statutes, provide an additional CD or USB drive with a redacted version of your response labeled REDACTED. Electronic copy shall be in Microsoft Word or Adobe – the most recent software version.

The following information shall be submitted with your proposal. Failure to submit this information in its entirety will negatively impact the evaluation of your proposal.

#### A. Firm Qualifications and Experience

- 1. The name, comprehensive resume, Florida Bar number, and a description of the relevant experience and expertise, in the area(s) specified, of the person to be designated as the "lead attorney" for both the proposal and any work to be performed by the firm, if retained. Please include special certifications such Board Certified Trial Attorney or others if applicable.
- 2. A detailed statement of the experience and expertise of the firm in the area(s) specified when representing governmental clients. Identify how long has your firm been in business. List length of time, service sites, division/departments, and nature of operations.

Any law firm interested in serving as special legal counsel shall:

- a. Have a minimum of five (5) years' experience in the area(s) specified as a firm and through the attorney within the firm who will be responsible for the County account.
- b. Possess and maintain all insurance coverages required herein for the duration of the contract.
- c. Submit a proposal complying with this RFP. The information, documents and other material submitted in the proposal shall be complete and accurate in all respects.
- 3. Submit a list of three (3) governmental references for which similar services have been performed, providing contact name, address, telephone number and email address.
- 4. Submit a statement describing: 1) the firm's present and projected caseload; 2) total number of employees divided by job classification, and 3) ability to provide prompt, quality legal services.

5. Submit a statement disclosing any current, pending or potential disciplinary action or malpractice claim or other like proceeding against the firm. List any partner or associate of the firm that is involved.

#### B. **Proposed Attorney Qualification and Experience**

- 1. Indicate if the proposed attorney will be the lead trial attorney if the case goes to trial or if the case is referred to a separate attorney for the trial.
- 2. A detailed statement of the experience and expertise of the individual attorneys in the area(s) specified when representing governmental clients.
- 3. A comprehensive resume, Florida Bar number and description of relevant experience and expertise, in the area(s) specified, of each attorney anticipated to be performing services for the County, if retained. Please include special certifications such Board Certified Trial Attorney or others if applicable.

#### C. <u>Litigation Experience</u>

- 1. Without breaching client confidentiality, submit a statement indicating whether any clients are currently involved or anticipate being involved in judicial or administrative litigation with the County (or its officers or employees) and whether any firm clients have filed in the past twelve months or anticipate filing in the next twelve (12) months any form of regulatory application with the Board of County Commissioners.
- 2. Without breaching client confidentiality, submit a description of any existing, potential or probable conflicts of interest which exist or which may arise for the firm during the contract term. The County's conflict of interest Administrative Regulation (No. 2.11.01). Firms that have conflicts which would require waiver by the Board of County Commissioners should consider not submitting a proposal.
- 3. Without breaching client confidentiality, submit a summary listing of trial experience for the last five (5) years for each attorney proposed to handle Orange County cases. In addition to summarizing the issue tried (i.e. simple negligence, road design, claims bill etc.), submit the verdict reached. Include claims dismissed during Summary Judgment Hearings.
- 4. Without breaching client confidentiality, submit a listing of mediations attended and indicate if the mediation result was a settlement or an impasse.
- 5. Without breaching client confidentiality, submit a listing of opposed and non-opposed claims bill filings your firm has provided defense services. Indicate the ultimate disposition of the claims bill and if representation was provided during the Special Master's hearing.
- D. Service Fees
  - 1. Fees for this contract are specified below. Do not provide alternate fee structures.

Senior Partner	\$165.00 per hour
Partner	\$160.00 per hour
Associate	\$140.00 per hour
Paralegal	\$ 65.00 per hour
Clerical	\$ 0.00 per hour

2. Reimbursement for Costs

Unless the County and the successful proposer(s) agree otherwise, the County will reimburse the firm for the expenses incurred by it for copying (\$.15 per page), facsimile (\$1.00 per page), postage, overnight delivery, long distance telephone calls (exclusive of long distance telephone calls incurred between cities in which the firm has offices), travel (exclusive of travel expenses incurred between cities in which the firm has offices), lodging, meals (all travel, lodging and meals shall be at rates allowed to public employees under state law), court reporter fees, transcripts, court filing fees and process service charges, all without mark-up or multiplier. There will be no reimbursement for any other expenses not identified in the preceding sentence without the express written authorization of the County. All invoices submitted for such reimbursements shall contain complete and detailed information supported by appropriate receipts as to the item or charge sought to be reimbursed.

3. Provide a listing of ancillary services such as newsletters and seminars that your firm offers and indicate if there is a charge for clients to receive these services.

The following information (Items 5 through 11) should be submitted to insure that your proposal is adequately evaluated. Failure to provide this information will negatively impact the score of your proposal.

#### 5. MINORITY/WOMEN OWNED BUSINESS ENTERPRISE:

- A. Proposers must address how they intend to comply with the Orange County M/WBE Ordinance, No. 94-02 and amended by Ordinance No. 2009-21. The goal of 24% utilization of certified minority/women business enterprise is applicable to this project. The Ordinance also addresses minority/women group employment levels setting goals to encourage each Proposer to maintain 24% minority and women employee workforce levels in specific categories.
- B. M/WBE firms must be Orange County certified at time of submittal of the Proposal and must be certified in the area(s) for which they will be used. If a firm claims to be certified, but is not listed on the County's website, ocfl.net, the Proposer should obtain a copy of their Orange County certificate and/or contact the Business Development Division at 407-836-7317 for verification of certification. Only firms having established offices in the Orlando MSA (Orange, Lake, Seminole and Osceola Counties) are eligible for Orange County certification.

- C. Effective August 1, 2003, the County has implemented a graduation program whereby M/WBE firms designated as graduates can participate in the M/WBE program only on specified projects. A prime Contractor may only use a graduate M/WBE to satisfy M/WBE participation in the following:
  - For Professional Services in which estimated the overall contractual fees to be awarded to the prime in excess of \$500,000.
  - Vertical construction projects in which the total prime contractor's estimate in excess of \$10,000,000.
  - Horizontal construction projects in which the total prime contractor's estimate in excess of \$7,000,000.
  - Other construction projects in which the total estimate is in excess \$7,000,000.

# It is the proposing firm's responsibility to insure that graduate M/WBE's are not listed in proposals to meet M/WBE participation requirements on projects in which they are not eligible to participate.

- D. The County has established a credit program whereby Proposers are awarded credits to be applied toward meeting the M/WBE goals on certain County projects. Emphasis will be placed on credits for non-County utilization and first-time M/WBE utilization. Proposers are encouraged to contact the Business Development Division in advance of submittal of proposal for information on acquiring and applying credits.
- E. Proposers must submit signed Letter of Intent with their Proposal for all current Orange County certified M/WBE subcontractors identified on the **SCHEDULE OF SUBCONTRACTING M/WBE PARTICIPATION FORM**. These Letters of Intent must indicate the scope of work to be performed by every M/WBE plus the percentage of the contract fees to be contracted to the listed subcontractor.
- F. The awarded prime Contractor's responsibilities and requirements are itemized below:
  - 1. Incorporate a 72-hour prompt payment assurance provision and payment schedule in all contracts between the prime and sub-Contractors.
  - 2. File copies of all executed subcontractor agreement/contracts between the prime and all M/WBE subcontractors on the project to Orange County Business Development Division.
  - 3. The awarded prime Contractor shall furnish written documentation evidencing actual dollars paid to each subcontractor utilized by the prime Contractor on the project. This will include, but not limited to: copies of cancelled checks, approved invoices, and signed affidavits certifying the accuracy of payments so that the County may determine actual participation achieved by the prime Contractor prior to the issuance of final payment.

- 4. The prime Contractor shall submit an updated quarterly MWBE utilization report and the "Employment Data, Schedule of Minorities and Women" report for all professional service contracts. The required reports are to be submitted to the Business Development Division no later than the fifth day after end of reporting period.
- 5. The awarded prime Contractor shall not substitute, replace or terminate any M/WBE firm without prior written authorization of the County, nor shall the prime reduce the scope of work or monetary value of a subcontractor without written authorization of the County. The prime Contractor shall notify the Business Development Division of any additional awards to the M/WBE firm on the prime Contractor's team and the addition of any new M/WBE firm to the prime Contractor's team on that project.
- 6. The prime Contractor shall expeditiously advise all M/WBE's and the Business Development Division of all change orders, contract modifications, additions and deletions to any and all contracts issued to the M/WBE firm on their team.

# Execution of the contract between Orange County and the Proposer shall be contingent upon the filing of executed contracts between the Proposer and the M/WBE subs listed on the SCHEDULE OF SUBCONTRACTING - M/WBE PARTICIPATION FORM with the Business Development Division.

Proposers are expressly prohibited from substituting subcontractors projected to perform five percent (5%) or more of the overall work as stated in the written Proposal. Such substitution, for any reason, after opening of the Proposal, and prior to award by the County, shall result in disqualification of the Proposal from further consideration for award, <u>except in extraordinary circumstances</u>. Examples of such circumstances are the subcontractors' firm going out of business; death of the owner of the firm; or the inability of the sub-Contractor to perform the work specified. Should such an occurrence arise, it must be substantiated, and the substitution approved, by the County prior to contact execution.

Requests for substitution of subcontractors who are <u>cumulatively</u> scheduled to perform less than five percent (5%) of the over-all scope of services <u>may</u> be considered <u>only</u> prior to final scoring of Proposals by the Procurement Committee. Such requests for substitution must be in writing accompanied by a written withdrawal from the originally listed subcontractor. Failure to comply with these requirements shall result in disqualification of the Proposal from further consideration for award. The Procurement Committee shall be the sole determinant regarding acceptance/rejection of requested substitutions.

The proposer understands that this RFP does not constitute an agreement or contract with the Proposers.

Any Proposers who submits a Proposal to the County with any information that is determined by the County, in its sole opinion, to be substantially inaccurate, misleading, exaggerated, or incorrect may be disqualified from consideration.

#### 6. LOCATION FORM

The Location Form determining proximity to the project site shall be completed and submitted with your proposal in order to receive credit for proximity to worksite.

#### 7. <u>CONFLICT OF INTEREST FORM</u>

The attached Conflict/Non-Conflict of Interest and Litigation Statement (with any applicable attachments) shall be completed and submitted with your proposal.

#### 8. ETHICS COMPLIANCE

The following forms are included in this solicitation and shall be completed and submitted with your proposal as indicated below:

- A. **Orange County Specific Project Expenditure Report** -The purpose of this form is to document any expenses incurred by a lobbyist for the purposes described in Section 2-351, Orange County Code. This form shall be completed and submitted with any bid, proposal or other response to an Orange County solicitation. The Proposer shall not be awarded a contract unless this form has been completed and submitted.
- B. Relationship Disclosure Form The purpose of this form is to document any relationships between a bidder, proposer or responder to an Orange County solicitation and the Mayor or any other member of the Orange County Board of County Commissioners. This form shall be completed and submitted with your proposal.

No contract award will be made unless these forms have been completed and submitted. Any questions concerning this form shall be addressed to the purchasing agent or contract administrator identified in the applicable solicitation. Also, a listing of the most frequently asked questions concerning these forms is attached to each for your information.

#### 9. <u>AUTHORIZED SIGNATORIES/NEGOTIATORS FORM</u>

The Authorized Signatories/Negotiators Form is attached and shall be completed and submitted with your proposal.

#### 10. DRUG-FREE WORKPLACE FORM

The Drug-Free Workplace Form is attached and shall be completed and submitted with your proposal.

#### 11. VERIFICATION OF EMPLOYMENT STATUS

Prior to the employment of any person under this contract, the Contractor shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the Contractor during the contract term, and an express requirement that Contractors include in such

subcontracts the requirement that subcontractors performing work or providing services pursuant to the state contract utilize the E-Verify system to verify the employment eligibility of all new employees hired by the subcontractor during the contract term. For more information on this process, please refer to United States Citizenship and Immigration Service site at: http://www.uscis.gov/portal/site/uscis.

## Only those employees determined eligible to work within the United States shall be employed under the contract.

Therefore, by submission of a proposal in response to this solicitation, the Contractor affirms that all employees in the above categories will undergo e-verification before placement on this contract. The Contractor shall commit to comply with this requirement by completing the E- Verification certification, attached to this solicitation.

#### 12. BONUS POINTS FOR HIRING OF DISPLACED WORKERS

Proposers may be awarded a maximum of five (5) bonus points for a commitment to hire displaced workers residing in Orange County, Florida as full-time employees for the duration of the contract. One point will be awarded for each new full-time hire up to and including a maximum of five (5) points.

To be eligible for bonus points, Proposers must complete Form WR – Section I (attached) listing the number of displaced workers to be hired full-time and submit with the Proposal. Bonus points shall only be awarded once for any one individual hired. Individuals hired may be employed in any position within the firm but must be hired on a full-time basis.

Within five (5) days after the contract award, the Proposer shall contact the Business Development Division Liaison at (407) 836-5484 to assist with meeting this requirement.

## The failure of the CONSULTANT to comply with these hiring commitments after contract award shall be grounds for termination of the contract for default.

During performance of the contract, the Consultant will take appropriate steps to ensure that individuals hired under this program are retained. However, if it becomes necessary to replace an employee, the Consultant shall contact the Business Development Division (BDD) Liaison. At its discretion, the County may periodically request submission of certified payrolls to confirm the employment status of program participants.

#### 13. <u>BONUS POINTS FOR UTILIZING REGISTERED SERVICE-DISABLED</u> <u>VETERAN FIRMS</u>

Additional point consideration will be available for proposers who utilize registered Service-Disabled Veteran (SDV) business enterprises and will receive the following point allocation:

- A. Registered SDV business enterprise proposers competing as a prime contractor shall receive five (5) points;
- Registered SDV proposers with registered SDV business enterprise sub-Contractors on their team shall receive two points for each sub-Contractor up to a maximum of ten (10) points;
- C. Proposers with registered SDV business enterprise sub-Contractors on their team shall receive two points for each registered SDV sub-Contractor up to a maximum of ten (10) points.
- D. All SDV firms must be Orange County registered at the time of submittal of the proposal and must be registered in the area(s) for which they will be used. If a firm claims to be registered, but is not listed on the County's website, ocfl.net, the Proposer should obtain a copy of their Orange County registration and/or contact the Business Development Division at 407-836-7317 for verification of registration. Only firms having established offices in the Orlando MSA (Orange, Lake, Seminole and Osceola counties) are eligible for Orange County registration.
- E. Proposers shall submit signed Letters of Intent with their proposal. Proposers for all current Orange County registered subcontractors identified on the SCHEDULE OF SUBCONTRACTING – SDV PARTICIPATION FORM. These letters of Intent must indicate the scope of work to be performed by every registered SDV plus the percentage of the contract fees to be contracted to the listed subcontractor.
- F. The Contractor's responsibilities and requirements are itemized below:
  - 1. Incorporate a 72-hour prompt payment assurance provision and payment schedule in all contracts between the prime and sub-Contractors.
  - 2. File copies of all executed subcontractor agreement/contracts between the prime and all SDV subcontractors on the project to Orange County Business Development Division.
  - 3. The Contractor shall furnish written documentation evidencing actual dollars paid to each subcontractor utilized by the prime Contractor on the project. This will include, but not limited to: copies of cancelled checks, approved invoices, and signed affidavits certifying the accuracy of payments so that the County may determine actual participation achieved by the prime Contractor prior to the issuance of final payment.
  - 4. The Contractor shall submit an updated quarterly SDV utilization report and the "Employment Data, Schedule of Minorities and Women" report for all professional service contracts. The required reports are to be submitted to the Business Development Division no later than the fifth day after end of reporting period.

- 5. The Contractor shall not substitute, replace or terminate any SDV firm without prior written authorization of the County, nor shall the Contractor reduce the scope of work or monetary value of a subcontractor without written authorization of the County. The Contractor shall notify the Business Development Division of any additional awards to the SDV firm on the Contractor's team and the addition of any new SDV firm to the Contractor's team on that project.
- 6. The Contractor shall expeditiously advise all SDV's and the Business Development Division of all change orders, contract modifications, additions and deletions to any and all contracts issued to the SDV firm(s) on their team.

#### Execution of the contract between Orange County and the Proposer shall be contingent upon the filing of executed contracts between the Proposer and the SDV subs listed on the SCHEDULE OF SUBCONTRACTING - SDV PARTICIPATION FORM with the Business Development Division.

Proposers are expressly prohibited from substituting subcontractors projected to perform five percent (5%) or more of the overall work as stated in the written Proposal. Such substitution, for any reason, after opening of the Proposal, and prior to award by the County, shall result in disqualification of the Proposal from further consideration for award, <u>except in extraordinary circumstances</u>. Examples of such circumstances are the subcontractors' firm going out of business; death of the owner of the firm; or the inability of the sub-Contractor to perform the work specified. Should such an occurrence arise, it must be substantiated, and the sub- substitution approved, by the County prior to contact execution.

Requests for substitution of subcontractors who are <u>cumulatively</u> scheduled to perform less than five percent (5%) of the over-all scope of services <u>may</u> be considered <u>only</u> prior to final scoring of Proposals by the Procurement Committee. Such requests for substitution must be in writing accompanied by a written withdrawal from the originally listed subcontractor. Failure to comply with these requirements shall result in disqualification of the Proposal from further consideration for award. The Procurement Committee shall be the sole determinant regarding acceptance/rejection of requested substitutions.

The proposer understands that this RFP does not constitute an agreement or contract with the Proposers.

Any Proposers who submits a Proposal to the County with any information that is determined by the County, in its sole opinion, to be substantially inaccurate, misleading, exaggerated, or incorrect may be disqualified from consideration.

When considering two (2) or more proposals, or replies for the procurement of goods or services, where at least one is from a registered SDV business enterprise but which are otherwise equal with respect to all relevant considerations, including price, quality, and service, the Procurement Division Manager shall award such procurement or contract to the registered SDV business enterprise.

If a registered SDV, entitled to the vendor preference and one (1) or more other M/WBE businesses also entitled to this preference, or another vendor preference provided by the Orange County Code, submits bids, proposals, or replies for the procurement of goods or services which are otherwise equal with respect to all relevant considerations, including price, quality and service, then the Procurement Division Manager will award the procurement or contract to the business having the smallest net worth.

The Proposer shall contact the Business Development Division Liaison, at 407-836-8363 for any questions and/or concerns as it relates to Registered Service-Disabled Veterans.

#### 14. SELECTION - CRITERIA

CRITERIA	<u>WEIGHT</u>
Firm Qualifications and Experience	30
Proposed Attorney Qualifications and Experience	30
Litigation Experience	20
M/WBE Utilization	10
Location	10
TOTAL	100
Displaced Workers Hires	5 Bonus Points
Registered SDV Sub-Contractor Hires	10 Bonus Points
Registered SDV Prime proposers	5 Bonus Points

#### SCOPE OF SERVICES

Orange County and its Tax Collector, Property Appraiser, Supervisor of Elections, Clerk of Circuit Court and Comptroller are parties to the Interlocal Risk Management and Self-Insurance Agreement. The agreement (a copy of which will be provided by the Director, Risk Management and Professional Standards Division "Director" upon request) sets forth the self-insurance program for the Board of County Commissioners and the constitutional officers identified above. The implementation and administration of the agreement through the Board, the several constitutional officers, the County's Risk Management Committee, and the Director is hereafter referred to as the "Program".

The Program is a mechanism through which liability and tort issues are settled, litigated or denied.

The Program is administered by the Director and a third-party administrator responsible for the initial investigation and evaluation of claims. The disposition of claims is made by the Director in conjunction with the Risk Management Committee composed of members appointed by the County. This includes claims defense litigation similar to that required by an insurance carrier or large self-insurer.

The County is requesting proposals for three general liability/tort law firms to provide competent and cost-effective legal defense, including appellate services.

There is no assurance that selection as counsel for the program will result in any minimum number of case referrals. The Director, after consultation with counsel for the signatory entity against whom a claim is lodged, will assign each case to one of the several retained law firms as he or she may decide to be in the Program's best interests.

The Director will designate a firm from time to time to serve as "general counsel" to the Program. The designated firm shall provide legal advice and services unrelated to individual claims, such as drafting contract indemnity clauses, advice regarding insurance, and assistance in legislative tort issues.

The County considers these legal services to be personal in nature. Therefore, if one or more principals or key personnel terminate their association with a firm with whom a contract is executed, the County reserves the right to subsequently execute a contract with any such firm with whom such principals or key personnel may become associated. The County shall be immediately notified if any key personnel departs from the firm. Furthermore, the County reserves the right to terminate a contract with any firm from whom a principal or key personnel becomes disassociated.

EMERGENCY CONTACT				
Emergency Contact Person:				
Telephone Number:          Cell Phone Number:				
Residence Telephone Number:				

#### ACKNOWLEDGEMENT OF ADDENDA

The Proposer shall acknowledge receipt of any addenda issued to this solicitation by completing the blocks below or by completion of the applicable information on the addendum and returning it not later than the date and time for receipt of the proposal. Failure to acknowledge an addendum that has a material impact on this solicitation may negatively impact the responsiveness of your proposal. Material impacts include but are not limited to changes to specifications, scope of services, delivery time, performance period, quantities, bonds, letters of credit, insurance, or qualifications.

Addendum No	_, Date	Addendum No	_, Date
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Addendum No.\_\_\_\_\_, Date\_\_\_\_\_\_ Addendum No.\_\_\_\_\_, Date\_\_\_\_\_\_

#### EMPLOYMENT DATA, SCHEDULE OF MINORITIES AND WOMEN (Rev. 1/99)

#### RFP Number & Title: Y17-1130-LC General Liability/Tort Legal Counsel

Please provide the following data pertaining to your workforce. If you have an Orange County workforce, it should be shown. If you do not have an Orange County workforce, total permanent workforce should be shown. If this is a Joint Venture, employment data shall be furnished for each firm composing the joint venture. It is mandatory that you provide workforce data. Failure to provide this form with your proposals may be cause for rejection of your proposal.

	MAJORITY		MINORITY MALES			MINORITY FEMALES					
JOB CATEGORIES	White Male	White Female	Black	Hispanic	American Indian	Asian American	Black	Hispanic	American Indian	Asian American	TOTAL
Officials, Mgrs. Supervisors											
Professionals											
Technicians											
Sales Workers											
Office and Clerical											
Craftsman (Skilled)											
Operatives (Semi- Skilled)											
Laborers (Unskilled)											
Service Workers											
Apprentices											
Interns/Co-Ops											
Wages to Work Employees											
TOTAL											
Changes Since Last Report											
The above reflects (Check One): Orange County Workforce Total Permanent Workforce (Outside Orange County) For Construction Projects Only: Do you intend to hire new employees for the project? Yes No If yes, how many approximately?											
Name of Firm:					Period	of Report:			No. of Years in Orange C		
Form Completed By:											
		r	ame/ me (F		Jeu)				(3)	gnature)	
Form Approved By:		N	lame/Title (F	Printed or Typ	oed)				(Si	gnature)	

#### SCHEDULE OF SUB-CONTRACTING - M/WBE PARTICIPATION FORM

#### RFP Number & Title: Y17-1130-LC General Liability/Tort Legal Counsel

Proposers shall list <u>all</u> subcontractors to be used regardless of racial or gender grouping. Include all names, addresses, telephone numbers, type of work subcontracted and percentage of participation and M/WBE designation or majority (non-M/WBE owned company.) Designations are: MBE-BM (Black Male); M/WBE-BF (Black Female); MBE-HM (Hispanic Male); M/WBE-HF (Hispanic Female); MBE-NAM (Native American Male); M/WBE-NAF (Native American Female); MBE-AM (Asian Male); M/WBE-AF (Asian Female); and WBE-WF (White Female). Provide <u>all</u> information requested. Use additional sheets if necessary.

Will your firm perform <u>all</u> the work with your own forces? Yes \_\_\_\_\_ No \_\_\_\_\_ (If no complete the form below)

Name of Subcontractor	Address	Type of Work to be Performed	Percent of Contract Amount to be Subcontracted	M/WBE Designation Or Majority Owner

NOTE: An authorized signature on this form constitutes a binding commitment of subcontract the percentage and type of work listed above.

Company Name:

Signature:

Date:

#### SCHEDULE OF SUB-CONTRACTING - SDV PARTICIPATION FORM

#### RFP Number & Title: Y17-1130-LC General Liability/Tort Legal Counsel

Additional points will be available for proposers who subcontract with registered SDV business enterprises. List <u>all</u> Registered Service-Disabled Veterans subcontractors to be used. Include all names, addresses, telephone numbers, type of work subcontracted and percentage of participation. Provide <u>all</u> information requested. Use additional sheets if necessary.

Name of Subcontractor	Address	Type of Work to be Performed	Percent of Contract Amount to be Subcontracted

NOTE: An authorized signature on this form constitutes a binding commitment of subcontract the percentage and type of work listed above.

Company Name:

Signature:

Date:

#### LOCATION

Proposers shall complete and submit the information below to clearly identify the location and applicable percentage of the work to be performed at each location listed.

#### PERCENTAGE OF **PRIME CONTRACTOR** WORK ASSIGNED Name: % 1 City: County: State/Zip: Address: % Name: 2. City: County: State/Zip: Address: Name: 3. City: County: State/Zip: Address: % Name: 4 City: County: State/Zip: Address: SUBCONTRACTOR / SUBCONTRACTOR Name: % 1. City: County: State/Zip: Address: Name: % 2. \_\_\_\_\_ City: \_\_\_\_\_ County: State/Zip: Address: Name: % 3. City: County: State/Zip: Address: % Name: 4. City: County: State/Zip: Address: Total Percentage (Must Equal 100%) (Use additional pages if necessary) \_\_\_\_\_%

#### CONFLICT/NON-CONFLICT OF INTEREST STATEMENT

#### CHECK ONE

[] To the best of our knowledge, the undersigned bidder has no potential conflict of interest due to any other clients, contracts, or property interest for this project.

#### OR

[] The undersigned bidder, by attachment to this form, submits information which may be a potential conflict of interest due to other clients, contracts, or property interest for this project.

#### LITIGATION STATEMENT

#### CHECK ONE

- [] The undersigned bidder has had no litigation and/or judgments entered against it by any local, state or federal entity and has had no litigation and/or judgments entered against such entities during the past ten (10) years.
- [] The undersigned bidder, <u>BY ATTACHMENT TO THIS FORM</u>, submits a summary and disposition of individual cases of litigation and/or judgments entered by or against any local, state or federal entity, by any state or federal court, during the past ten (10) years.

COMPANY NAME

AUTHORIZED SIGNATURE

NAME (PRINT OR TYPE)

TITLE

Failure to check the appropriate blocks above may result in disqualification of your proposal. Likewise, failure to provide documentation of a possible conflict of interest, or a summary of past litigation and/or judgments, may result in disqualification of your proposal.

#### **AUTHORIZED SIGNATORIES/NEGOTIATORS**

The Proposer represents that the following **principals** are authorized to sign proposals, negotiate and/or sign contracts and related documents to which the proposer will be duly bound. <u>Principal is defined as an employee, officer or other technical or professional in a position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.</u>

(Signature)       (Date)         (Title)       (Date)         (Name of Business)       (Date)         The Proposer shall complete and submit the following information with the         Type of Organization         Sole Proprietorship       Partnership         Joint Venture *       Corporation	er/Email
(Title)         (Name of Business)         The Proposer shall complete and submit the following information with the         Type of Organization         Sole Proprietorship       Partnership       No	
(Title)         (Name of Business)         The Proposer shall complete and submit the following information with the         Type of Organization         Sole Proprietorship       Partnership       No	
(Title)         (Name of Business)         The Proposer shall complete and submit the following information with the         Type of Organization         Sole Proprietorship       Partnership       No	
(Title)         (Name of Business)         The Proposer shall complete and submit the following information with the         Type of Organization         Sole Proprietorship       Partnership         No	
(Name of Business) The Proposer shall complete and submit the following information with the Type of Organization Sole Proprietorship Partnership No	
Type of Organization         Sole Proprietorship       Partnership       No	
Sole Proprietorship Partnership No	proposal:
Joint Venture * Corporation	on-Profit
State of Incorporation:	
Principal Place of Business (Florida Statute Chapter 607):	
City/Coun	ity/State
THE PRINCIPAL PLACE OF BUSINESS SHALL BE THE ADDRESS OF PROPOSER'S PRINCIPAL OFFICE AS IDENTIFIED BY THE FLORIDA	

#### CORPORATIONS.

Federal I.D. number is \_\_\_\_\_

\* Joint venture firms must complete and submit with their Proposal the form titled "Information for Determining Joint Venture Eligibility", and a copy of the formal agreement between all joint venture parties. This joint venture agreement must indicate the parties' respective roles, responsibilities and levels of participation for the project. <u>If proposing as a Joint Venture, the Joint Venture shall</u> <u>obtain and maintain all contractually required insurance in the name of the Joint Venture as</u> <u>required by the Contract</u>. <u>Individual insurance in the name of the Joint Venture as</u> <u>will not be accepted</u>. Failure to timely submit the required form along with an attached written copy of the joint venture agreement may result in disqualification of your Proposal

#### DRUG-FREE WORKPLACE FORM

The undersigned Proposer, in accordance with Florida Statute 287.087 hereby certifies that \_\_\_\_\_ does:

Name of Business

- 1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- 2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations.
- 3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Paragraph 1.
- 4. In the statement specified in Paragraph 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Florida Statute 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- 5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
- 6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of Paragraphs 1 thru 5.

As the person authorized to sign this statement, I certify that this firm complies fully with above requirements.

Proposer's Signature

Date

#### DISPLACED WORKER

#### **PROPOSED HIRING INFORMATION**

Section I: To be Submitted with Proposal
Firm:
Address:
Phone Number:
Email Address:
Number of Individuals to be Hired:
Signature of Authorized Representative of Above Firm:
Printed Name:

Section II: For CareerSource Central Flo Contract Award)	rida Use Only (To be Completed After
Verification: I certify that the below individu	al are eligible.
Individual Complete Name:	
1	2
3	4
5	6
CareerSource Central Florida 390 North Orange Avenue, Suite 700 Orlando, Florida 32805 407-531-1222	
Signature:	
Printed Name:	

FORM WR

#### LETTER OF INTENT

#### (VERIFICATION OF M/WBE UTILIZATION)

\*INSTRUCTIONS\* Proposers shall place the following on their letterhead, executed by their authorized agent. Signed Letters of Intent <u>must</u> be submitted with the Proposal for each M/WBE Sub-Contractor(s) listed by the Proposer on the schedule of Subcontracting-MWBE participation form. If percentages or dollar values listed on this agreement differ from percentages or dollar values listed on the schedule of Subcontracting-MWBE participation form of the proposal, the values listed on this Letter of Intent will supersede for RFP scoring/evaluation.

The subcontract will reflect a 72-hour prompt payment clause.

Failure to complete and submit these forms may result in finding of the submittals non-responsive.

M/WBE Sub-Contractor

Specific Scope(s) of Work/Services

#### Subcontract Percentage/Amount (ONLY USED TOWARD M/WBE UTILIZATION)

I understand that I shall not be allowed to substitute or change sub-Contractors without prior written approval of Orange County's Project Manager and the Business Development Division. Such approval shall in no way relieve my obligations pursuant to Orange County's M/WBE requirements and goals contained in the Orange County Minority/Women Business Enterprise Ordinance, No. 94-02, as amended by Ordinance No. 98-25 and any subsequent amendments.

Under penalty of perjury, I declare that I have read the foregoing and the facts stated in it are true. False statements may result in criminal prosecution for a felony of the third degree as provided for in Section 92.525(3), Florida Statutes.

Authorized Agent of Pri	me Contractor		Date
Printed Name & Title			
Authorized Agent of M/	WBE Sub-Contrac	ctor	Date
Printed Name & Title			
M/WBE Address			
City	State		Zip Code
Phone Number		Fax Number	

#### LETTER OF INTENT

#### (VERIFICATION OF SERVICE-DISABLED VETERAN UTILIZATION)

\*INSTRUCTIONS\* Proposers shall place the following on their letterhead, executed by their authorized agent. Signed Letters of Intent <u>must</u> be submitted with the Proposal for each Service-Disabled Veteran Sub-Contractor(s) listed by the Proposer on the schedule of Subcontracting-Service-Disabled Veteran participation form. If percentages or dollar values listed on this agreement differ from percentages or dollar values listed on the schedule of Subcontracting-Service-Disabled Veteran Sub-Contractor participation form of the proposal, the values listed on this Letter of Intent will supersede for RFP scoring/evaluation.

The subcontract will reflect a 72-hour prompt payment clause.

Failure to complete and submit these forms may result in finding of the submittals non-responsive.

Service-Disabled Veteran Sub-Contractor

Specific Scope(s) of Work/Services

#### Subcontract Percentage/Amount (ONLY USED TOWARD BONUS POINTS)

I understand that I shall not be allowed to substitute or change sub-Contractors without prior written approval of Orange County's Project Manager and the Business Development Division. Such approval shall in no way relieve my obligations pursuant to Orange County's Service-Disabled Veteran Business requirements contained in the Orange County's Service-Disabled Veteran Business Ordinance, No. 2011-11 and any subsequent amendments.

Under penalty of perjury, I declare that I have read the foregoing and the facts stated in it are true. False statements may result in criminal prosecution for a felony of the third degree as provided for in Section 92.525(3), Florida Statutes.

Authorized Agent of Prime Contractor		Date
Printed Name & Title		
Authorized Agent of Service-Disabled Veteran Sub- Contractor		Date
Printed Name & Title		
Service-Disabled Veteran Address		
City	State	Zip Code
Phone Number	Fax Number	er

#### **E VERIFICATION CERTIFICATION**

Contract No.Y17-1130-LC

I hereby certify that I will utilize the U.S. Department of Homeland Security's E-Verify system in accordance with the terms governing the use of the system to confirm the employment eligibility of the individuals classified below. In accordance with s. 837.06, Florida Statutes, I understand and acknowledge that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duties shall be guilty of a misdemeanor in the second degree, punishable as provided in s. 775.082 or s. 775.083, Florida statutes.

All persons, including subcontractors and their workforce, who will perform work under **Contract No. Y17-1130-LC General Liability/Tort Legal Counsel** within the state of Florida.

NAME OF CONTRACTOR:	
ADDRESS OF CONTRACTOR:	
AUTHORIZED SIGNATURE:	
AUTHORIZED SIGNATORE.	
TITLE:	
DATE:	

OC CE FORM 2P FOR PROCUREMENT-RELATED ITEMS (November 5, 2010) For use after March 1, 2011

For Staff Use Only:
Date Submitted
Date Updated
Bid Number #

#### RELATIONSHIP DISCLOSURE FORM FOR USE WITH PROCUREMENT ITEMS, EXCEPT THOSE WHERE THE COUNTY IS THE PRINCIPAL OR PRIMARY PROPOSER

For procurement items that will come before the Board of County Commissioners for final approval, this form shall be completed by the Proposer and shall be submitted to the Procurement Division by the Proposer.

In the event any information provided on this form should change, the Proposer must file an amended form on or before the date the item is considered by the appropriate board or body.

#### <u>Part I</u>

#### **INFORMATION ON PROPOSER:**

Legal Name of Applicant:

Business Address (Street/P.O. Box, City and Zip Code):

Business Phone: ( )\_\_\_\_\_

Facsimile: ( )\_\_\_\_\_

# INFORMATION ON PROPOSER'S AUTHORIZED AGENT, IF APPLICABLE: (Agent Authorization Form also required to be attached)

Name of Applicant's Authorized Agent:

Business Address (Street/P.O. Box, City and Zip Code):

Business Phone: ( )\_\_\_\_\_

Facsimile: ( )\_\_\_\_\_

Page 1

OC CE FORM 2P FOR PROCUREMENT-RELATED ITEMS (November 5, 2010) For use after March 1, 2011

For Staff Use Only:
Date Submitted
Date Updated
Bid Number #

# Part II

IS THE PROPOSER A RELATIVE OF THE MAYOR OR ANY MEMBER OF THE BCC?

\_\_\_\_ YES \_\_\_\_ NO

IS THE MAYOR OR ANY MEMBER OF THE BCC THE PROPOSER'S EMPLOYEE?

\_\_\_\_ YES \_\_\_\_ NO

IS THE PROPOSER OR ANY PERSON WITH A DIRECT BENEFICIAL INTEREST IN THE OUTCOME OF THIS MATTER A BUSINESS ASSOCIATE OF THE MAYOR OR ANY MEMBER OF THE BCC?

\_\_\_\_YES \_\_\_\_NO

If you responded "YES" to any of the above questions, please state with whom and explain the relationship.

(Use additional sheets of paper if necessary)

For Staff Use Only:
Date Submitted
Date Updated
Bid Number #

# Part III

# ORIGINAL SIGNATURE AND NOTARIZATION REQUIRED

I hereby certify that information provided in this relationship disclosure form is true and correct based on my knowledge and belief. If any of this information changes, I further acknowledge and agree to amend this relationship disclosure form prior to any meeting at which the above-referenced project is scheduled to be heard. In accordance with s. 837.06, Florida Statutes, I understand and acknowledge that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duty shall be guilty of a misdemeanor in the second degree, punishable as provided in s. 775.082 or s. 775.083, Florida Statutes.

Signature of Bidder	Date
Printed Name and Title of Person completi	ng this form:
STATE OF: COUNTY OF:	
I certify that the foregoing instrume day of, 20 by personally known to me or has produced _ identification and did/did not take an oath.	ent was acknowledged before me this He/she is as
Witness my hand and official seal in	n the county and state stated above on
the day of, in the y	/ear
(Notary Seal)	Signature of Notary Public Notary Public for the State of My Commission Expires:
Staff signature and date of receipt of form	

Staff reviews as to form and does not attest to the accuracy or veracity of the information provided herein.

#### FREQUENTLY ASKED QUESTIONS (FAQ) <u>ABOUT THE</u> <u>RELATIONSHIP DISCLOSURE FORM</u> Updated 6-28-11

#### WHAT IS THE RELATIONSHIP DISCLOSURE FORM?

The Relationship Disclosure Form (form OC CE 2D and form OC CE 2P) is a form created pursuant to the County's Local Code of Ethics, codified at Article XIII of Chapter 2 of the Orange County Code, to ensure that all development-related items and procurement items presented to or filed with the County include information as to the relationship, if any, between the applicant and the County Mayor or any member of the Board of County Commissioners (BCC). The form will be a part of the backup information for the applicant's item.

#### WHY ARE THERE TWO RELATIONSHIP DISCLOSURE FORMS?

Form OC CE 2D is used only for development-related items, and form OC CE 2P is used only for procurement-related items. The applicant needs to complete and file the form that is applicable to his/her case.

#### WHO NEEDS TO FILE THE RELATIONSHIP DISCLOSURE FORM?

Form OC CE 2D should be completed and filed by the owner of record, contract purchaser, or authorized agent. Form OC CE 2P should be completed and filed by the bidder, offeror, quoter, or respondent, and, if applicable, their authorized agent. In all cases, the person completing the form must sign the form and warrant that the information provided on the form is true and correct.

# WHAT INFORMATION NEEDS TO BE DISCLOSED ON THE RELATIONSHIP DISCLOSURE FORM?

The relationship disclosure form needs to disclose pertinent background information about the applicant and the relationship, if any, between, on the one hand, the applicant and, if applicable, any person involved with the item, and on the other hand, the Mayor or any member of the BCC.

In particular, the applicant needs to disclose whether any of the following relationships exist: (1) the applicant is a business associate of the Mayor or any member of the BCC; (2) any person involved with the approval of the item has a beneficial interest in the outcome of the matter *and* is a business associate of the Mayor or any member of the BCC; (3) the applicant is a relative of the Mayor or any member of the BCC; or (4) the Mayor or any member of the BCC is an employee of the applicant. (See Section 2-454, Orange County Code.)

#### HOW ARE THE KEY RELEVANT TERMS DEFINED?

Applicant means, for purposes of a development-related project, the owner, and, if applicable, the contract purchaser or owner's authorized agent. Applicant means, for purposes of a procurement item, the bidder, offeror, quoter, respondent, and, if applicable, the authorized agent of the bidder, offeror, quoter, or respondent.

Business associate means any person or entity engaged in or carrying on a business enterprise with a public officer, public employee, or candidate as a partner, joint venture, corporate shareholder where the shares of such corporation are not listed on any national or regional stock exchange, or co-owner of property. In addition, the term includes any person or entity engaged in or carrying on a business enterprise, or otherwise engaging in common investment, with a public officer, public employee, or candidate as a partner, member, shareholder, owner, co-owner, joint venture partner, or other investor, whether directly or indirectly, whether through a Business Entity or through interlocking Parent Entities, Subsidiary Entities, or other business or investment scheme, structure, or venture of any nature. (See Section 112.312(4), Florida Statutes, and Section 2-452(b), Orange County Code.)

*Employee* means any person who receives remuneration from an employer for the performance of any work or service while engaged in any employment under any appointment or contract for hire or apprenticeship, express or implied, oral or written, whether lawfully or unlawfully employed, and includes, but is not limited to, aliens and minors. (See Section 440.02(15), Florida Statutes.)

*Relative* means an individual who is related to a public officer or employee as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, half-sister, grandparent, great grandparent, grandchild, great grandchild, step grandparent, step great grandparent, step grandchild, step great grandchild, person who is engaged to be married to the public officer or employee or who otherwise holds himself or herself out as or is generally known as the person whom the public officer or employee intends to form a household, or any other natural person having the same legal residence as the public officer or employee. (See Section 112.312(21), Florida Statutes.)

# DOES THE RELATIONSHIP DISCLOSURE FORM NEED TO BE UPDATED IF INFORMATION CHANGES?

Yes. It remains a continuing obligation of the applicant to update this form whenever any of the information provided on the initial form changes.

# WHERE DO THE RELATIONSHIP DISCLOSURE FORM AND ANY SUBSEQUENT UPDATES NEED TO BE FILED?

For a development-related item, the Relationship Disclosure Form and any update need to be filed with the County Department or County Division where the applicant filed the application. For a procurement item, the Relationship Disclosure Form and any update need to be filed with the Procurement Division.

# WHEN DO THE RELATIONSHIP DISCLOSURE FORM AND ANY UPDATES NEED TO BE FILED?

In most cases, the initial form needs to be filed when the applicant files the initial development-related project application or initial procurement-related forms. However, with respect to a procurement item, a response to a bid will not be deemed unresponsive if this form is not included in the initial packet submitted to the Procurement Division.

If changes are made after the initial filing, the final, cumulative Relationship Disclosure Form needs to be filed with the appropriate County Department or County Division processing the application not less than seven (7) days prior to the scheduled BCC agenda date so that it may be incorporated into the BCC agenda packet. When the matter is a discussion agenda item or is the subject of a public hearing, and an update has not been made at least 7 days prior to BCC meeting date or is not included in the BCC agenda packet, the applicant is obligated to verbally present such update to the BCC when the agenda item is heard or the public hearing is held. When the matter is a consent agenda item and an update has not been made at least 7 days prior to the BCC meeting or the update is not included in the BCC agenda packet, the item will be pulled from the consent agenda to be considered at a future meeting.

# WHO WILL REVIEW THE INFORMATION DISCLOSED ON THE RELATIONSHIP DISCLOSURE FORM AND ANY UPDATES?

The information disclosed on this form and any updates will be a public record as defined by Chapter 119, Florida Statutes, and may therefore be inspected by any interested person. Also, the information will be made available to the Mayor and the BCC members. This form and any updates will accompany the information for the applicant's project or item.

However, for development-related items, if an applicant discloses the existence of one or more of the relationships described above and the matter would normally receive final consideration by the Concurrency Review Committee or the Development Review Committee, the matter will be directed to the BCC for final consideration and action following committee review.

#### CONCLUSION:

We hope you find this FAQ useful to your understanding of the Relationship Disclosure Form. Please be informed that if the event of a conflict or inconsistency between this FAQ and the requirements of the applicable ordinance or law governing relationship disclosures, the ordinance or law controls.

Also, please be informed that the County Attorney's Office is not permitted to render legal advice to an applicant or any other outside party. Accordingly, if the applicant or an outside party has any questions after reading this FAQ, he/she is encouraged to contact his/her own legal counsel.

Specific Project Expenditure Report (Revised November 5, 2010) For use as of March 1, 2011 For Staff Use Only: Initially submitted on\_\_\_\_\_ Updated On \_\_\_\_\_ Project Name (as filed) \_\_\_\_\_ Case or Bid No.\_\_\_\_

#### ORANGE COUNTY SPECIFIC PROJECT EXPENDITURE REPORT

This lobbying expenditure form shall be completed in full and filed with all application submittals. This form shall remain cumulative and shall be filed with the department processing your application. Forms signed by a principal's authorized agent shall include an executed Agent Authorization Form.

#### 

#### Part I

#### Please complete all of the following:

Name and Address of Principal (legal name of entity or owner per Orange County tax rolls): \_\_\_\_\_

Name and Address of Principal's Authorized Agent, if applicable: \_\_\_\_\_\_\_

# List the name and address of all lobbyists, Contractors, contractors, subcontractors, individuals or business entities who will assist with obtaining approval for this project. (Additional forms may be used as necessary.)

1.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No
2.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No
3.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No
4.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No
5.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No
6.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No
7.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No
8.	Name and address of individual or business entity:
	Are they registered Lobbyist? Yes or No

For Staff Use Only:	
Initially submitted on	
Updated On	
Project Name (as filed)	
Case or Bid No	

# Part II

#### **Expenditures:**

For this report, an "expenditure" means money or anything of value given by the principal and/or his/her lobbyist for the purpose of lobbying, as defined in section 2-351, Orange County Code. This may include public relations expenditures including, but not limited to, petitions, fliers, purchase of media time, cost of print and distribution of publications. However, the term "expenditure" **does not** include:

- Contributions or expenditures reported pursuant to chapter 106, Florida Statutes;
- Federal election law, campaign-related personal services provided without compensation by individuals volunteering their time;
- Any other contribution or expenditure made by or to a political party;
- Any other contribution or expenditure made by an organization that is exempt from taxation under 26 U.S.C. s. 527 or s. 501(c)(4), in accordance with s.112.3215, Florida Statutes; and/or
- Professional fees paid to registered lobbyists associated with the project or item.

The following is a complete list of all lobbying expenditures and activities (including those of lobbyists, contractors, Contractors, etc.) incurred by the principal or his/her authorized agent and expended in connection with the above-referenced project or issue. You need not include de minimus costs (under \$50) for producing or reproducing graphics, aerial photographs, photocopies, surveys, studies or other documents related to this project.

Date of Expenditure	Name of Party Incurring Expenditure	Description of Activity	Amount Paid
		TOTAL EXPENDED THIS REPORT	\$

For Staff Use Only: Initially submitted on	
Updated On	
Project Name (as filed)	
Case or Bid No	

# Part III

#### Original signature and notarization required

I hereby certify that information provided in this specific project expenditure report is true and correct based on my knowledge and belief. I acknowledge and agree to comply with the requirement of section 2-354, of the Orange County code, to amend this specific project expenditure report for any additional expenditure(s) incurred relating to this project prior to the scheduled Board of County Commissioner meeting. I further acknowledge and agree that failure to comply with these requirements to file the specific expenditure report and all associated amendments may result in the delay of approval by the Board of County Commissioners for my project or item, any associated costs for which I shall be held responsible. In accordance with s. 837.06, Florida Statutes, I understand and acknowledge that whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duty shall be guilty of a misdemeanor in the second degree, punishable as provided in s. 775.082 or s. 775.083, Florida Statutes.

Date		Signature o	f △ Principal or △ Principal's Authorized Agent (check appropriate box)	
Printed Na	ame and Title o	f Person completing th	is form:	
STATE O	F OF	:		
COUNTY	OF	:		
١c	certify that the fo	pregoing instrument wa	as acknowledged before me this	
da	y of	, 20 by	He/she is persona	ally
			as identification and did/did	
not take a	n oath.			
W	itness my hand	and official seal in the	county and state stated above on	
the	_ day of	, in the year _		

(Notary Seal)

Signature of Notary Public Notary Public for the State of My Commission Expires:

Staff signature and date of receipt of form

Staff reviews as to form and does not attest to the accuracy or veracity of the information provided herein.

#### FREQUENTLY ASKED QUESTIONS (FAQ) ABOUT THE SPECIFIC PROJECT EXPENDITURE REPORT Updated 3-1-11

#### WHAT IS A SPECIFIC PROJECT EXPENDITURE REPORT (SPR)?

A Specific Project Expenditure Report (SPR) is a report required under Section 2-354(b) of the Orange County Lobbying Ordinance, codified at Article X of Chapter 2 of the Orange County Code, reflecting all lobbying expenditures incurred by a principal and their authorized agent(s) and the principal's lobbyist(s), contractor(s), subcontractor(s), and Contractor(s), if applicable, for certain projects or issues that will ultimately be decided by the Board of County Commissioners (BCC).

Matters specifically exempt from the SPR requirement are ministerial items, resolutions, agreements in settlement of litigation matters in which the County is a party, ordinances initiated by County staff, and some procurement items, as more fully described in 2.20 of the Administrative Regulations.

Professional fees paid by the principal to his/her lobbyist for the purpose of lobbying need not be disclosed on this form. (See Section 2-354(b), Orange County Code.)

#### WHO NEEDS TO FILE THE SPR?

The principal or his/her authorized agent needs to complete and sign the SPR and warrant that the information provided on the SPR is true and correct.

A principal that is a governmental entity does not need to file an SPR.

#### HOW ARE THE KEY RELEVANT TERMS DEFINED?

*Expenditure* means "a payment, distribution, Ioan, advance, reimbursement, deposit, or anything of value made by a lobbyist or principal for the purpose of lobbying. This may include public relations expenditures (including but not limited to petitions, flyers, purchase of media time, cost of print and distribution of publications) but does not include contributions or expenditures reported pursuant to Chapter 106, Florida Statutes, or federal election law, campaign-related personal services provided without compensation by individuals volunteering their time, any other contribution or expenditure made by or to a political party, or any other contribution or expenditure made by an organization that is exempt from taxation under 26 U.S.C. s. 527 or s. 501(c)(4)." (See Section 112.3215, Florida Statutes.) Professional fees paid by the principal to his/her lobbyist for the purpose of lobbying are not deemed to be "expenditures." (See Section 2-354, Orange County Code.)

Lobbying means seeking "to encourage the approval, disapproval, adoption, repeal, rescission, passage, defeat or modification of any ordinance, resolution, agreement, development permit, other type of permit, franchise, vendor, Contractor, contractor, recommendation, decision or other foreseeable action of the [BCC]," and "include[s] all communications, regardless of whether initiated by the lobbyist or by the person being lobbied, and regardless of whether oral, written or electronic." (See Section 2-351, Orange County Code.) Furthermore, *lobbying* means communicating "directly with the County Mayor, with any other member of the [BCC], or with any member of a procurement committee." (See Section 2-351, Orange County Code.) *Lobbying* also

means communicating "indirectly with the County Mayor or any other member of the [BCC]" by communicating with any staff member of the Mayor or any member of the BCC, the county administrator, any deputy or assistant county administrator, the county attorney, any county department director, or any county division manager. (See Section 2-351, Orange County Code.) *Lobbying* does not include the act of appearing before a Sunshine Committee, such as the Development Review Committee or the Roadway Agreement Committee other than the BCC.

*Principal* means "the person, partnership, joint venture, trust, association, corporation, governmental entity or other entity which has contracted for, employed, retained, or otherwise engaged the services of a lobbyist." *Principal* may also include a person, partnership, joint venture, trust, association, corporation, limited liability corporation, or other entity where it or its employees do not qualify as a lobbyist under the definition set forth in Section 2-351 of the Orange County Code but do perform lobbying activities on behalf of a business in which it has a personal interest.

# DOES THE SPR NEED TO BE UPDATED IF INFORMATION CHANGES?

Yes. It remains a continuing obligation of the principal or his/her authorized agent to update the SPR whenever any of the information provided on the initial form changes.

# WHERE DO THE SPR AND ANY UPDATES NEED TO BE FILED?

The SPR needs to be filed with the County Department or County Division processing the application or matter. If and when an additional expenditure is incurred subsequent to the initial filing of the SPR, an amended SPR needs to be filed with the County Department or County Division where the original application, including the initial SPR, was filed.

#### WHEN DO THE SPR AND ANY UPDATES NEED TO BE FILED?

In most cases, the initial SPR needs to be filed with the other application forms. The SPR and any update must be filed with the appropriate County Department or County Division not less than seven (7) days prior to the BCC hearing date so that they may be incorporated into the BCC agenda packet. (See Section 2-354(b), Orange County Code.) When the matter is a discussion agenda item or is the subject of a public hearing, and any additional expenditure occurs less than 7 days prior to BCC meeting date or updated information is not included in the BCC agenda packet, the principal or his/her authorized agent is obligated to verbally present the updated information to the BCC when the agenda item is heard or the public hearing is held. When the matter is a consent agenda item and an update has not been made at least 7 days prior to the BCC meeting or the update is not included in the BCC agenda packet, the item will be pulled from the consent agenda to be considered at a future meeting.

# WHO WILL BE MADE AWARE OF THE INFORMATION DISCLOSED ON THE SPR AND ANY UPDATES?

The information disclosed on the SPR and any updates will be a public record as defined by Chapter 119, Florida Statutes, and therefore may be inspected by any interested person. Also, the information will be made available to the Mayor and the BCC members. This information will accompany the other information for the principal's project or item.

#### CONCLUSION:

We hope you find this FAQ useful to your understanding of the SPR. Please be informed that in the event of a conflict or inconsistency between this FAQ and the requirements of the applicable ordinance governing specific project expenditure reports, the ordinance controls.

Also, please be informed that the County Attorney's Office is not permitted to render legal advice to a principal, his/her authorized agent, or any other outside party. Accordingly, if after reading this FAQ the principal, his/her authorized agent or an outside party has any questions, he/she is encouraged to contact his/her own legal counsel.

# AGENT AUTHORIZATION FORM

I/We, (Print Bidder name),	Do
hereby authorize (print agent's name),,	to
act as my/our agent to execute any petitions or other documents necessary to affe	ect
the CONTRACT approval PROCESS more specifically described as follows, (IFB/R	FP
NUMBER AND TITLE), and to appear	on
my/our behalf before any administrative or legislative body in the county considering t	his
CONTRACT and to act in all respects as our agent in matters pertaining TO TH	ΙIS
CONTRACT.	

Signature of Bio	lder		Date	
STATE OF COUNTY OF		: :		
I certify	that the foregoing in	strument was ac	cknowledged before	me this
day of _	, 20	_ by		He/she is
personally know	n to me or has proc d did/did not take ar	uced		_as
Witness	my hand and officia	I seal in the cou	nty and state stated	above on

	the	day of	, in the year	
--	-----	--------	---------------	--

(Notary Seal)	

Signature of Notary Public	
Notary Public for the State of	
My Commission Expires:	

# INFORMATION FOR DETERMINING JOINT VENTURE ELIGIBILITY

If the proposer is submitting as a joint venture, please be advised that this form MUST be completed and the **REQUESTED** written joint-venture agreement **MUST** be attached and submitted with this form.

# HOWEVER, IF THE PROPOSER IS NOT A JOINT VENTURE, CHECK THE FOLLOWING BLOCK: () NOT APPLICABLE

1. Name of joint venture: 2. Address of joint venture: 3. Phone number of joint venture: \_\_\_\_\_ 4. Identify the firms which comprise the joint venture:

Describe the role of the MBE firm (if applicable) in the joint venture: 5.

6. Provide a copy of the joint venture's written contractual agreement.

7. What is the claimed percentage of ownership and identify any MWBE partners (if applicable)?

# **INFORMATION FOR DETERMINING JOINT VENTURE ELIGIBILITY – PAGE 2**

- 8. Ownership of joint venture: (This need not be filled in if described in the joint venture agreement provided by question 6.)
  - (a) Profit and loss sharing:
  - (b) Capital contributions, including equipment:
  - (c) Other applicable ownership interests:
- 9. Control of and participation in this contract. Identify by name, race, sex, and "firm" those individuals (and their titles) who are responsible for day-to-day management and policy decision making, including, but not limited to, those with prime responsibility for:
  - (a) Financial decisions:

(b) Management decisions, such as:

(1) Estimating:

(2) Marketing and sales:

(3) Hiring and firing of management personnel:

# **INFORMATION FOR DETERMINING JOINT VENTURE ELIGIBILITY – PAGE 3**

(4) Purchasing of major items or supplies:

(c) Supervision of field operations:

- NOTE: If, after filing this form and before the completion of the joint venture's work on the subject contract, there is any significant change in the information submitted, the joint venture must inform the County in writing.
- \* Joint venture must be properly registered with the Florida Division of Corporations before the contract award and the name of the Joint Venture must be the same name used in the RFP proposal.

#### **AFFIDAVIT**

"The undersigned swear or affirm that the foregoing statements are correct and include all material information necessary to identify and explain the terms and operation of our joint venture and the intended participation by each joint venturer in the undertaking. Further, the undersigned covenant and agree to provide to the County current, complete and accurate information regarding actual joint venture work and the payment therefore and any proposed changes in any of the joint venture. Also, permit authorized representatives of the County to audit and examine records of the joint venture. Any material misrepresentation will be grounds for terminating any contract which may be awarded and for initiating action under Federal or State laws concerning false statements."

Name of Firm:	Name of Firm:
Signature:	Signature:
Name:	Name:
Title:	Title:
Date:	Date:

# **INFORMATION FOR DETERMINING JOINT VENTURE ELIGIBILITY – PAGE 4**

Date State of County of
AFFIDAVIT         On this day of, 20, before me appeared (name)        , to me personally known, who being duly sworn, did
execute the foregoing affidavit, and did state that he or she was properly authorized by
(name of firm) to execute the
affidavit and did so as his or her free act and deed.
Notary Public
Commission Expires
(Seal)
Date
State of
County of
On this day of, 20, before me appeared
did execute the foregoing affidavit, and did state that he or she was properly authorized
by (name of firm)to execute
the affidavit and did so as his or her free act and deed.
Notary Public
Commission Expires

(Seal)

#### **EXHIBIT A**

#### LEASED EMPLOYEE AFFIDAVIT

I affirm that an employee leasing company provides my workers' compensation coverage. I further understand that my contract with the employee leasing company limits my workers' compensation coverage to enrolled worksite employees only. My leasing arrangement does not cover un-enrolled worksite employees, independent contractors, uninsured sub-contractors or casual labor exposure.

I hereby certify that 100% of my workers are covered as worksite employees with the employee leasing company. I certify that I do not hire any casual or uninsured labor outside the employee leasing arrangement. I agree to notify the County in the event that I have any workers not covered by the employee leasing workers' compensation policy. In the event that I have any workers not subject to the employee leasing arrangement, I agree to obtain a separate workers' compensation policy to cover these workers. I further agree to provide the County with a certificate of insurance providing proof of workers' compensation coverage prior to these workers entering any County jobsite.

I further agree to notify the County if my employee leasing arrangement terminates with the employee leasing company and I understand that I am required to furnish proof of replacement workers' compensation coverage prior to the termination of the employee leasing arrangement.

I certify that I have workers' compensation coverage for all of my workers through the employee leasing arrangement specified below:

Name of Employee Leasing Company:	
Workers' Compensation Carrier:	
A.M. Best Rating of Carrier:	
Inception Date of Leasing Arrangement:	
• • •	in the event that I switch employee-leasing obligation to supply an updated workers' ocuments the change of carrier.
Name of Contractor:	
Signature of Owner/Officer:	

Title: Date:
--------------

ACORD CERTIFICATE OF LIA			TE (MM/DDYYYY)
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the			
certificate holder in lieu of such endorsement(s). PRODUCER	CONTACT NAME:		
<ol> <li>Name of Agent or Broker</li> </ol>	PHONE (A/C, No, Ext):	FAX (A/C, No):	
Street Address	E-MAIL ADDRESS:	1	
City, State, Zip		ER(3) AFFORDING COVERAGE	NAIC #
INSURED	INSURER A : INSURER B :		
2. Name of Insured	INSURER C: 3.		
Street Address	INSURER D :		
City, State, Zip	INSURER E :		
COVERAGES CERTIFICATE NUMBER:	INSURER F :	REVISION NUMBER:	
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW H		HE INSURED NAMED ABOVE FOR THE P	
INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE INSURANCE AFFOR			
EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAV	E BEEN REDUCED BY PA	ID CLAIMS.	
LTR TYPE OF INSURANCE INSR WD POLICY NUMBER	(MWDD0000) (M		
3. COMMERCIAL GENERAL LIABILITY 4. 5. 6.	7	EACH OCCURRENCE \$ DAMAGE TO RENTED	
CLAIMS-MADE OCCUR	· · ·	PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$	
		PERSONAL & ADV INJURY \$	
		GENERAL AGGREGATE \$	
GENL AGGREGATE LIMIT APPLIES PER:		PRODUCTS - COMPIOP AGG \$	
AUTOMOBILE LIABILITY		COMBINED SINGLE LIMIT	
ANY AUTO 9.		(Ea accident) \$ BODILY INJURY (Per person) \$	
ALLOWNED SCHEDULED AUTOS NO-OWNED		BODILY INJURY (Per accident) \$	
HIRED AUTOS AUTOS		PROPERTY DAMAGE \$ (Per accident)	
UMBRELLA LIAB OCCUP		\$	
EXCESS LIAB CLAIMS-MADE		EACH OCCURRENCE \$ AGGREGATE \$	
DED RETENTION\$		S S	
WORKERS COMPENSATION 10		WC STATU- TORY LIMITS ER	
ANY PROPRIETOR PARTNER/EXECUTIVE		E.L. EACH ACCIDENT \$	
(Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below		E.L. DISEASE - EA EMPLOYEE \$	
DESCRIPTION OF OPERATIONS BEIOW		E.L. DISEASE - POLICY LIMIT \$	
11.			
Description of operations / Locations / VEHICLES (Atlant ACORD 101, Additional Remarks Schedule, If more space is required) Orange County Government is additionally insured on the General Liability Policy. A waiver of subrogation applies in favor of Orange County Government, it's agents, employees, and officials on the Worker's Compensation Policy.			
CERTIFICATE HOLDER	CANCELLATION		
13. Orange County Board of County Commissioners	SHOULD ANY OF TH	E ABOVE DESCRIBED POLICIES BE CANC DATE THEREOF, NOTICE WILL BE	
Procurement Division		THE POLICY PROVISIONS.	
400 E. South Street	AUTHORIZED REPRESENT	ATIVE	
Orlando, Florida 32801			
	14.		
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ACORD 25 (2010/05)

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#### ORANGE COUNTY CERTIFICATE OF INSURANCE REVIEW GUIDE

1. PRODUCER: Agent's name and address must be shown along with contact name phone, fax, and email address.

2. INSURED: Legal name and address of the entity entering into the contract or agreement

3. INSURERS AFFORDING COVERAGE & NAIC #: Name of the insurance company that is insuring the line of coverage. The INSURER and applicable letter will be used throughout the certificate to indicate the lines of coverage placed with a particular insurance company. A letter must be shown in the INSUR L TR section for each coverage line listed on the certificate.

ADDL INSR: Signifies whether coverage includes additional insured status. Very few agents use this section.
 Additional insured status is usually discussed in the Description of Operations/Locations/Vehicles section.

5. SUBR WVD: Signifies that a waiver of subrogation is in valid for each line of coverage as indicated.

POLICY NUMBER: A policy number should be listed for each line of coverage for which commercial insurance is being provided.

POLICY EFFECTIVE/EXPIRA TJON DATES: Effective and expiration dates should fall within the time frame of the inception of the contract or agreement.

8. LIMITS: As required in the written agreement. The general aggregate should be at least twice the per occurrence limit for all continuing service contracts. If the aggregate limit applies separately then the PROJECT box should be marked.

 AUTOMOBILE LIABILITY: The ANY AUTO box is preferable however; some organizations do not own vehicles so the other boxes may be marked.

10. WORKERS' COMPENSATION: Look closely to see if any proprietor, partner, or executive officer is excluded. If so, please contact Risk Management for waiver approval. The WC STATUTORY LIMITS box must be selected.

11. OTHER: This section is used for other coverage such as professional liability and employee dishonesty. The same rules apply with regards to policy numbers, effective and expiration dates and limits.

12. DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES: This section typically contains any special or qualifying language such as additional insured status or waivers of subrogation. If additional space is needed an ACORD 101 should be attached. Please note that these certificates are for information only and do not confer any rights upon the certificate holder. This is why we also ask for the specific policy language or endorsement specifying that these provisions are in place.

13. CERTIFICATE HOLDER: Orange County Board of County Commissioners should be listed as the certificate holder. Individual departments and divisions should not be listed as the primary certificate holder.

14. AUTHORIZED REPRESENTATIVE: This section should contain the signature of the person authorized to issue the certificate on behalf of the insurance company.

# EXHIBIT B

# COMMERCIAL GENERAL LIABILITY CG 20 26 07 04

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY

## ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies Insurance provided under the following:

# COMMERCIAL GENERAL LIABILITY COVERAGE PART

# SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)

The following are additional insured under the Professional Liability section of this policy (already included under the GL by form #86571).

YOUR MEDICAL DIRECTORS AND ADMINISTRATORS, INCLUDING PROFESSIONAL PERSONS, BUT ONLY WHILE ACTING WITHIN THE SCOPE OF THEIR DUTIES FOR THE NAMED INSURED AS MEDICAL DIRECTORS AND ADMINISTRATORS;

AN INDEPENDENT CONTRACTOR IS AN INSURED ONLY FOR THE CONDUCT OF YOUR BUSINESS AND SOLELY WHILE PERFORMING SERVICES FOR A CLIENT OF THE NAMED INSURED, BUT SOLELY WITHIN THE SCOPE OF SERVICES CONTEMPLATED BY THE NAMED INSURED;

STUDENTS IN TRAINING WHILE PREFORMING DUTIES AS INSTRUCTED BY THE NAMED INSURED;

ANY ENTITY YOU ARE REQUIRED IN A WRITTEN CONTRACT (HEREINAFTER CALLED ADDITIONAL INSURED) TO NAME AS AN INSURED IS AN INSURED BUT ONLY WITH RESPECT TO LIABILITY ARISING OUT OF YOUR PREMISES OR OPERATIONS:

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily Injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations; or
- B. In connection with your premises owned by or rented to you.

# EXHIBIT C

# POLICY NUMBER: COMMERCIAL GENERAL LIABILITY THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY

## ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies Insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

# SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)

ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS ATTN: PROCUREMENT DIVISION 400 E. SOUTH STREET, 2<sup>nd</sup> FLOOR ORLANDO, FL 32801

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

**Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily Injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations; or
- B. In connection with your premises owned by or rented to you.

# EXHIBIT D

## WORKERS COMPENSTION AND EMPLOYEES LIABILITY INSURANCE POLICY WC 00 03 13

2<sup>ND</sup> Reprint

Effective April 1, 1984

Advisory

#### WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

#### Name of Person or Organization:

ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS ATTN: PROCUREMENT DIVISION 400 E. SOUTH STREET, 2<sup>nd</sup> FLOOR ORLANDO, FL 32801

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# EXHIBIT E

POLICY NUMBER:

#### COMMERCIAL GENERAL LIABILITY CG 24 04 10 93

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY

# WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies Insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

# SCHEDULE

#### Name of Person or Organization:

ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS ATTN: PROCUREMENT DIVISION 400 E. SOUTH STREET, 2<sup>nd</sup> FLOOR ORLANDO, FL 32801

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

The TRANSER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US Condition (Section IV – COMMERCIAL GENERAL LIABILITY CONDITIONS) is amended by the addition of the following:

We waive any right to recovery we may have against the person or organization shown in the Schedule above because of payments we make for injury or damage arising out of your ongoing operations or "your work" done under a contract with that person or organization and included in the "Products-completed operations hazard". This waiver applies only to the person or organization shown in the Schedule above.

### Contract # Y17-1130-LC

This Contract is made as of the \_\_\_\_ day of \_\_\_\_\_, 2017 by and between Orange County, a Political Subdivision of the State of Florida, by and through its Board of County Commissioners, hereinafter referred to as the COUNTY, and \_\_\_\_\_ [ ] an individual, [ ] a partnership, [ ] a corporation authorized to do business in the State of Florida, hereinafter referred to as the CONTRACTOR, whose Federal I.D. or Social Security number is \_\_\_\_\_\_.

In consideration of the mutual promises contained herein, the COUNTY and the CONTRACTOR agree as follows:

#### ARTICLE 1 - SERVICES

The CONTRACTOR'S responsibility under this Contract is to provide professional/consultation services in the area of \_\_\_\_\_\_\_, as more specifically set forth in the Scope of Services detailed in Exhibit "A".

The COUNTY'S representative/liaison during the performance of this Contract shall be \_\_\_\_\_, telephone no. \_\_\_\_\_\_.

#### ARTICLE 2 - SCHEDULE

The CONTRACTOR shall commence services on \_\_\_\_\_\_ and complete all services by \_\_\_\_\_\_.

Reports and other items shall be delivered or completed in accordance with the detailed schedule set forth in Exhibit "A".

This contract may be renewed, by mutual agreement, for additional periods up to a cumulative total of five (5) years at the same prices, terms and conditions. Any change in price, terms or conditions shall be accomplished by written amendment to this contract.

Any order issued during the effective date of this contract, but not completed within that period, shall be completed by the CONTRACTOR within the time specified in the order. The contract shall govern the CONTRACTOR and the COUNTY'S rights and obligations with respect to the extent as if the order were completed during the contract's performance period.

#### ARTICLE 3 - PAYMENTS TO CONTRACTOR

A. The Firm shall be compensated at the following hourly rates for actual reasonable time spent by either an attorney fully licensed by the State of Florida or a practicing paralegal. The estimated annual contract amount is \$400,000.

Senior Partner	\$165.00 per hour
Partner	\$160.00 per hour
Associate	\$140.00 per hour
Paralegal	\$ 65.00 per hour
Clerical	\$ 0.00 per hour
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The County reserves the right to negotiate a lump sum fee per case or assignment based upon the contractual hourly rates.

B. Any other type of billing or time keeping which allows compensation for time not actually spent by your Firm is not permitted under this contract. Therefore, it shall be a material breach of these terms of this contract for your Firm to submit for payment any statement for services rendered which either (i) overstates the amount of time actually spent by a member or employee of your Firm pursuant to this contract or (ii) includes time spent by any person not affiliated with your Firm.

The quoted rates herein are based upon the provision of services to the Program by an attorney or paralegal who is experienced in the areas of law involved in the expert defense of the claim(s) assigned by the Program to the Firm. Should the Program assign to the Firm the defense of a claim involving areas of law with which that Firm is inexperienced, then, the Firm shall either decline the assignment within two (2) working days or accept the assignment but, pursuant to Rule 4-1.5, Florida Bar Rules of Professional Conduct, the Firm shall decline to bill the Program for all time expended required to gain expertise in such areas of law or practice.

The extent of legal services rendered shall be subject to the approval of the Program Risk Manager. Approval of the Program Risk Manager is required before incurring extraordinary expenses such as the retention of experts or travel out of state.

- C. The County will reimburse your Firm as stated in the Reporting and Billing Guidelines, EXHIBIT B.
- D. Your Firm shall submit an electronic statement of its fees for services rendered and costs incurred to the Third Party Administrator or Designee in accordance with the terms and conditions set forth in the Reporting and Billing Guidelines. The portion of the statement setting forth the fees for services rendered shall specify for each entry description of the tasks or services performed and the amount of time expended therefor. The section of the statement setting forth the costs to be reimbursed shall contain an itemization of all such costs.

Each statement of costs and fees warrants that the statement sets forth only the actual time spent and only the actual costs incurred. The Program shall rely on this warranty.

The Program Risk Manager and/or Designee will authorize payment of fees upon review and approval of the statement if such fees and costs for any particular matter are reasonable and justified. Payment shall be processed and made, if approved, in accordance with the terms and conditions of the Reporting and Billing Guidelines.

E. "Unless the County and the successful proposer(s) agree otherwise, the County will reimburse the firm for the expenses incurred by it for copying (\$.15 per page), facsimile (\$1.00 per page), postage, overnight delivery, long distance telephone calls (exclusive of long distance telephone calls incurred between cities in which

the firm has offices), travel (exclusive of travel expenses incurred between cities in which the firm has offices), lodging, meals (all travel, lodging and meals shall be at rates allowed to public employees under state law), court reporter fees, transcripts, court filing fees and process service charges, all without mark-up or multiplier. There will be no reimbursement for any other expenses not identified in the preceding sentence without the express written authorization of the County. All invoices submitted for such reimbursements shall contain complete and detailed information supported by appropriate receipts as to the item or charge sought to be reimbursed.

- F. The Reporting and Billing Guidelines in attached "EXHIBIT B" to this contract provide procedures and methodologies under which the working relationship between the Program and its Manager and your Firm will be governed. These procedures and methodologies have the same force and dignity as if specifically set forth in this letter of engagement. Breach or non-observance of these procedures and methodologies constitutes a breach of this letter of engagement. These Reporting and Billing Guidelines may be altered or amended from time to time by the Program Manager and such alterations or amendments shall be binding upon your Firm upon receipt of it.
- G. Invoices received from the CONTRACTOR pursuant to this Contract will be reviewed and approved by the initiating County Department, indicating that services have been rendered in conformity with the Contract and then will be sent to the Finance Department for payment. Invoices shall reference this contract number. Invoices will be paid in accordance with the State of Florida Local Government Prompt Payment Act.
- H. <u>Final Invoice</u>: In order for both parties herein to close their books and records, the CONTRACTOR shall clearly state <u>"final invoice"</u> on the CONTRACTOR'S final/last billing to the COUNTY. This certifies that all services have been properly performed and all charges and costs have been invoiced to Orange County. Since this account will thereupon be closed, any and other further charges if not properly included on this final invoice are waived by the CONTRACTOR.

#### **ARTICLE 4 - TRUTH IN NEGOTIATION CERTIFICATE**

Signature of this Contract by the CONTRACTOR shall act as the execution of the truthin-negotiation certificate certifying that the wage rates and costs used to determine the compensation provided for in this Contract are accurate, complete and current as of the date of the Contract and no higher than those charged the CONTRACTOR'S most favored customer for the same or substantially similar service.

The said rates and costs shall be adjusted to exclude any significant sums should the COUNTY determine that the rates and costs were increased due to inaccurate, incomplete or non-current wage rates or due to inaccurate representations of fees paid to outside Contractors. The COUNTY shall exercise its right under this "Certificate" within one (1) year following final payment.

### ARTICLE 5 - TERMINATION

# A. <u>Termination for Default:</u>

The COUNTY may, by written notice to the CONTRACTOR, terminate this contract for default in whole or in part (delivery orders, if applicable) if the CONTRACTOR fails to:

- 1. Provide products or services that comply with the specifications herein or fails to meet the COUNTY'S performance standards
- 2. Deliver the supplies or to perform the services within the time specified in this contract or any extension.
- 3. Make progress so as to endanger performance of this contract
- 4. Perform any of the other provisions of this contract.

Prior to termination for default, the COUNTY will provide adequate written notice to the CONTRACTOR through the Manager, Procurement, affording them the opportunity to cure the deficiencies or to submit a specific plan to resolve the deficiencies within ten (10) days (or the period specified in the notice) after receipt of the notice. Failure to adequately cure the deficiency shall result in termination action. Such termination may also result in suspension or debarment of the CONTRACTOR in accordance with the County's Procurement Ordinance. The CONTRACTOR and its sureties (if any) shall be liable for any damage to the COUNTY resulting from the CONTRACTOR's default of the contract. This liability includes any increased costs incurred by the COUNTY in completing contract performance.

In the event of termination by the COUNTY for any cause, the CONTRACTOR will have, in no event, any claim against the COUNTY for lost profits or compensation for lost opportunities. After a receipt of a Termination Notice and except as otherwise directed by the COUNTY the CONTRACTOR shall:

- 1. Stop work on the date and to the extent specified.
- 2. Terminate and settle all orders and subcontracts relating to the performance of the terminated work.
- 3. Transfer all work in process, completed work, and other materials related to the terminated work as directed by the COUNTY.
- 4. Continue and complete all parts of that work that have not been terminated.

Neither CONTRACTOR nor COUNTY shall be liable, nor may cancel this contract for default, when delays arise out of causes beyond the control of CONTRACTOR or COUNTY. Such causes may include but are not restricted to acts of God, acts of COUNTY in sovereign capacity, fires, floods, lightning

strikes, epidemics, quarantine restrictions, strikes, freight embargoes, wars, civil disturbances, work stoppage, power failures, laws, regulations, ordinances, acts or orders of any governmental agency or official thereof, and unusually severe weather. In every case, the delay must be beyond the control of the claiming party. If CONTRACTOR is delayed in its performance as a result of the above causes, COUNTY, shall upon written request of CONTRACTOR, agree to equitably adjust the provisions of this contract, including price and delivery, as may be affected by such delay. However, this provision shall not be interpreted to limit COUNTY'S right to terminate for convenience.

# B. <u>Termination for Convenience</u>

The COUNTY, by written notice, may terminate this contract, in whole or in part, when it is in the County's interest. If this contract is terminated, the COUNTY shall be liable only for goods or services delivered and accepted. The COUNTY Notice of Termination shall provide the CONTRACTOR thirty (30) days prior notice before it becomes effective. <u>A termination for convenience may apply to individual delivery orders, purchase orders or to the contract in its entirety.</u>

#### **ARTICLE 6 - PERSONNEL**

The CONTRACTOR represents that it has, or will secure at its own expense, all necessary personnel required to perform the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the COUNTY.

All of the services required hereafter shall be performed by the CONTRACTOR or under its supervision, and all personnel engaged in performing the services shall be fully qualified and, if required, authorized or permitted under state and local law to perform such services.

Any changes or substitutions in the CONTRACTOR'S key personnel, as may be listed in Exhibit "A", must be made known to the COUNTY'S representative and written approval must be granted by the COUNTY before said change or substitution can become effective.

The CONTRACTOR warrants that all services shall be performed by skilled and competent personnel to the highest professional standards in the field. The COUNTY may require, in writing, that the CONTRACTOR remove from this contract any employee the COUNTY deems incompetent, careless, or otherwise objectionable.

#### ARTICLE 7 – SUBCONTRACTING AND MINORITY/WOMEN EMPLOYMENT PARTICIPATION

A. The CONTRACTOR shall be responsible for reporting Minority/Women Business Enterprise (M/WBE) sub-CONTRACTOR contract dollar amount(s) for the M/WBE sub-Contractor(s) listed in this document, by submitting the appropriate documents, which shall include but not limited to fully executed sub-contract agreements and/or purchase orders evidencing contract award of work, to the Business Development Division. Submittal of these sub-contract agreements/purchase orders is a condition precedent to execution of the prime contract with the COUNTY. Quarterly updated M/WBE utilization reports and Employment Data, Schedule of Minorities and Women reports are to be submitted every quarter during the term of the contract. Additionally, the CONTRACTOR shall ensure that the M/WBE participation percentage proposed in the Contractor's Proposal submitted for this Contract is accomplished.

- B. Subsequent amendments to this contract shall be submitted with the appropriate documentation evidencing contractual change or assignment of work to the Business Development Division, with a copy to the COUNTY'S designated representative, within ten (10) days after COUNTY'S execution.
- C. The CONTRACTOR shall be responsible for reporting local minority/women employment percentage levels within the firm and the minority/women employment percentage levels that the firm anticipates utilizing to fulfill the obligations of this Contract. The report(s) shall be submitted to the Business Development Division, on a quarterly basis during the life of the Contract.
- D. The awarded prime CONTRACTOR shall furnish written documentation evidencing actual dollars paid to **all sub-Contractors** utilized by the prime CONTRACTOR on the project. This will include, but not limited to: copies of cancelled checks, approved invoices, and signed affidavits certifying the accuracy of payments so that the COUNTY may determine actual MWBE participation achieved by the prime CONTRACTOR prior to the issuance of final payment.
- E. In the event a certified M/WBE sub-Contractor's subcontract is terminated for convenience, the CONTRACTOR shall submit a letter to the Business Development Division from the terminated sub-Contractor evidencing their concurrence with the termination. In the event a certified M/WBE sub-Contractor's subcontract is terminated for cause, the CONTRACTOR shall justify the replacement of that sub-Contractor, in writing to the Business Development Division, accompanied by the Project Manager's recommendation or consent to termination.
- F. It is the intent of the COUNTY to insure prompt payment of all sub-Contractors working on COUNTY projects. The CONTRACTOR shall:
  - 1. Submit copies of executed contracts between the CONTRACTOR and all of its M/WBE sub-Contractors to the Business Development Division.
  - 2. The COUNTY may its discretion of at require copies subcontracts/purchase orders for the non-M/WBE's listed on SCHEDULE OF SUBCONTRACTING - M/WBE PARTICIPATION FORM and or utilized on the project. However, if this option is not exercised the awarded Proposer shall provide a list of all non-M/WBE sub-Contractors certifying that a prompt payment clause has been included in that contract or purchase order.

- 3. Incorporate a prompt payment assurance provision and payment schedule in all contracts between the CONTRACTOR and sub-Contractors (including those with non-M/WBE's) stating that payment will be made to the sub-CONTRACTOR within 72 hours of receipt of payment from the COUNTY. The CONTRACTOR shall pay each sub-CONTRACTOR for all work covered under an invoice within the 72 hour time frame.
- G. By entering into this contract, the CONTRACTOR affirmatively commits to comply with the M/WBE subcontracting requirements submitted with his/her Proposal. The failure of the CONTRACTOR/CONTRACROR to comply with this commitment during the Contract's performance period may be considered a breach of Contract.

The COUNTY may take action up to and including termination for default if this condition is not remedied within the time period specified by the Manager, Procurement.

# ARTICLE 8 – SERVICE-DISABLED VETERAN (SDV) REPORTING

The prime CONTRACTOR/CONTRACTOR shall be responsible for reporting (SDV) sub-Contractor contract dollar amount(s) for the SDV firms(s) listed in the document by submitting appropriate documents evidencing contract award of work to the Business Development Division (BDD). The report(s) shall be submitted in the (BDD) with a copy to the representative within ten (10) days after issuance of individual assignments or task authorizations.

- A. The CONTRACTOR shall be responsible for reporting SDV sub-CONTRACTOR contract dollar amount(s) for the SDV sub-Contractor(s) listed in this document, by submitting the appropriate documents, which shall include but not limited to fully executed sub-contract agreements and/or purchase orders evidencing contract award of work, to the BDD. Submittal of these sub-contract agreements/purchase orders is a condition precedent to execution of the prime contract with the COUNTY. Quarterly updated utilization report shall be submitted every quarter during the term of the contract.
- B. Subsequent amendments to this contract shall be submitted with the appropriate documentation evidencing contractual change or assignment of work to the BDD, with a copy to the COUNTY'S designated representative, within ten (10) calendar days after COUNTY'S execution.

The awarded prime CONTRACTOR shall furnish written documentation evidencing actual dollars paid to **all sub-Contractors** utilized by the CONTRACTOR on the project. This will include, but not limited to: copies of cancelled checks, approved invoices, and signed affidavits certifying the accuracy of payments so that the COUNTY may determine actual SDV participation achieved by the CONTRACTOR prior to the issuance of final payment.

C. In the event a registered SDV sub-Contractor's subcontract is terminated for convenience, the CONTRACTOR shall call and submit a letter to the BDD from the terminated sub-Contractor evidencing their concurrence with the termination. In the event a registered SDV sub-Contractor's subcontract is terminated for

cause, the CONTRACTOR shall justify the replacement of that sub-Contractor, in writing to the BDD, accompanied by the Project Manager's recommendation or consent to termination.

- D. It is the intent of the COUNTY to insure prompt payment of all sub-Contractors working on COUNTY projects. The CONTRACTOR shall:
  - 1. Submit copies of executed contracts between the CONTRACTOR and all of its SDV sub-Contractors to the BDD.
  - 2. Incorporate a prompt payment assurance provision and payment schedule in all contracts between the CONTRACTOR and SDV sub-Contractors (stating that payment will be made to the sub-CONTRACTOR within 72 hours of receipt of payment from the COUNTY. The CONTRACTOR shall pay each sub-CONTRACTOR for all work covered under an invoice within the 72 hour time frame.
- E. By entering into this contract, the CONTRACTOR affirmatively commits to comply with the SDV requirements submitted with his/her Proposal. The failure of the CONTRACTOR/CONTRACTOR to comply with this commitment during the Contract's performance period may be considered a breach of Contract.

# ARTICLE 9 - FEDERAL AND STATE TAX

The COUNTY is exempt from payment of Florida State Sales and Use Taxes. The COUNTY will sign an exemption certificate submitted by the CONTRACTOR. The CONTRACTOR shall <u>not</u> be exempted from paying sales tax to its suppliers for materials used to fulfill contractual obligations with the COUNTY, nor is the CONTRACTOR authorized to use the COUNTY'S Tax Exemption Number in securing such materials.

The CONTRACTOR shall be responsible for payment of its own and its share of its employee FICA and Social Security benefits with respect to this Contract.

# ARTICLE 10 - AVAILABILITY OF FUNDS

The COUNTY'S performance and obligation to pay under this Contract is contingent upon an annual appropriation for its purpose by the Board of County Commissioners, or other specified funding source for this procurement.

# **ARTICLE 11 - INSURANCE REQUIREMENTS:**

Vendor/Contractor agrees to maintain on a primary basis and at its sole expense, at all times throughout the duration of this contract the following types of insurance coverage with limits and on forms (including endorsements) as described herein. These requirements, as well as the County's review or acceptance of insurance maintained by Vendor/Contractor is not intended to and shall not in any manner limit or qualify the liabilities assumed by Vendor/Contractor under this contract. Vendor/Contractor is required to maintain any coverage required by federal and state workers' compensation or financial responsibility laws including but not limited to Chapter 324 and 440, Florida Statutes, as may be amended from time to time.

The Vendor/Contractor shall require and ensure that each of its sub-Vendors/sub-Contractors providing services hereunder (if any) procures and maintains until the completion of their respective services, insurance of the types and to the limits specified herein.

Insurance carriers providing coverage required herein must be licensed to conduct business in the State of Florida and must possess a current A.M. Best's Financial Strength Rating of A- Class VIII or better.

(Note: State licenses can be checked via <u>www.floir.com/companysearch/</u> and A.M. Best Ratings are available at <u>www.ambest.com</u>)

Required Coverage:

Commercial General Liability - The Vendor/Contractor shall maintain coverage issued on the most recent version of the ISO form as filed for use in Florida or its equivalent, with a limit of liability of not less than \$500,000 per occurrence. Vendor/Contractor further agrees coverage shall not contain any endorsement(s) excluding or limiting Product/Completed Operations, Contractual Liability, or Separation of Insureds. The General Aggregate limit shall either apply separately to this contract or shall be at least twice the required occurrence limit.

Required Endorsements:

Additional Insured- CG 20 26 or CG 20 10/CG 20 37 or their equivalents.

Note: CG 20 10 must be accompanied by CG 20 37 to include products/completed operations

Waiver of Transfer of Rights of Recovery- CG 24 04 or its equivalent.

Note: If blanket endorsements are being submitted please include the entire endorsement and the applicable policy number.

Workers' Compensation - The Vendor/Contractor shall maintain coverage for its employees with statutory workers' compensation limits, and no less than \$100,000 each incident of bodily injury or disease for Employers' Liability. Elective exemptions as defined in Florida Statute 440 will be considered on a case-by-case basis. Any Vendor/Contractor using an employee leasing company shall complete the Leased Employee Affidavit.

Required Endorsements:

- Waiver of Subrogation- WC 00 03 13 or its equivalent
- Professional Liability- with a limit of not less than \$1,000,000 per occurrence/claim

When a self-insured retention or deductible exceeds \$100,000 the COUNTY reserves the right to request a copy of Vendor/Contractor most recent annual report or audited financial statement. For policies written on a "Claims-Made" basis the Vendor/Contractor agrees to maintain a retroactive date prior to or equal to the effective date of this contract. In the event the policy is canceled, non-renewed, switched to occurrence form, or any other event which triggers the right to purchase a Supplemental Extended Reporting Period (SERP) during the life of this contract the Vendor/Contractor agrees to purchase the SERP with a minimum reporting period of not less than two years. Purchase of the SERP shall not relieve the Vendor/Contractor of the obligation to provide replacement coverage.

By entering into this contract Vendor/Contractor agrees to provide a waiver of subrogation or a waiver of transfer of rights of recovery, in favor of the County for the workers' compensation and general liability policies as required herein. When required by the insurer or should a policy condition not permit the Vendor/Contractor to enter into a pre-loss agreement to waive subrogation without an endorsement, then Vendor/Contractor agrees to notify the insurer and request the policy be endorsed with a Waiver of Subrogation or a Waiver of Transfer of Rights of Recovery Against Others endorsement.

Prior to execution and commencement of any operations/services provided under this contract the Vendor/Contractor shall provide the COUNTY with current certificates of insurance evidencing all required coverage. In addition to the certificate(s) of insurance the Vendor/Contractor shall also provide endorsements for each policy as specified above. All specific policy endorsements shall be in the name of the Orange County Board of County Commissioners.

For continuing service contracts renewal certificates shall be submitted immediately upon request by either the COUNTY or the COUNTY's contracted certificate compliance management firm. The certificates shall clearly indicate that the Vendor/Contractor has obtained insurance of the type, amount and classification as required for strict compliance with this insurance section. Vendor/Contractor shall notify the COUNTY not less than thirty (30) business days (ten business days for non-payment of premium) of any material change in or cancellation/non-renewal of insurance coverage. The Vendor/Contractor shall provide evidence of replacement coverage to maintain compliance with the aforementioned insurance requirements to the COUNTY or its certificate management representative five (5) business days prior to the effective date of the replacement policy (ies).

The certificate holder shall read:

Orange County Board of County Commissioners c/o Procurement Division 400 E. South Street, 2<sup>nd</sup> Floor Orlando, Florida 32801

# ARTICLE 12 - INDEMNIFICATION

To the fullest extent permitted by law, the CONTRACTOR shall defend, indemnify, and hold harmless the COUNTY, its officials, agents, and employees from and against any and all claims, suits, judgments, demands, liabilities, damages, cost and expenses (including attorney's fees) of any kind or nature whatsoever arising directly or indirectly out of or caused in whole or in part by any act or omission of the CONTRACTOR or its subcontractors (if any), anyone directly or indirectly employed by them, or anyone for whose acts any of them may be liable; excepting those acts or omissions arising out of the sole negligence of the COUNTY.

# ARTICLE 13 - SUCCESSORS AND ASSIGNS

The COUNTY and the CONTRACTOR each binds itself and its partners, successors, executors, administrators and assigns to the other party of this Contract and to the partners, successors, executors, administrators and assigns of such other party, in respect to all covenants of this Contract. Except as above, neither the COUNTY nor the CONTRACTOR shall assign, sublet, convey or transfer its interest in this Contract without the written consent of the other. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of the COUNTY which may be a party hereto, nor shall it be construed as giving any rights or benefits hereunder to anyone other than the COUNTY and the CONTRACTOR.

# **ARTICLE 14 - REMEDIES**

This Contract shall be governed by the laws of the State of Florida. Venue for any litigation involving this contract shall be the Circuit Court in and for Orange County, Florida. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy given hereunder or now or hereafter existing at law or at equity or by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or further exercise thereof.

# ARTICLE 15 - CONFLICT OF INTEREST

The CONTRACTOR represents that it presently has no interest and shall acquire no interest, either direct or indirect, which would conflict in any manner with the performance or services required hereunder, as provided for in Florida Statutes 112.311. The CONTRACTOR further represents that no person having any interest shall be employed for said performance.

The CONTRACTOR shall promptly notify the COUNTY in writing by certified mail of all potential conflicts of interest for any prospective business association, interest or other circumstance which may influence or appear to influence the CONTRACTOR'S judgment or quality of services being provided hereunder. Such written notification shall identify the prospective business association, interest or circumstance, the nature of work that the CONTRACTOR may undertake and request an opinion of the COUNTY as to whether the association, interest or circumstance would, in the opinion of the COUNTY, constitute a conflict of interest if entered into by the CONTRACTOR. The COUNTY agrees to notify the CONTRACTOR of its opinion by certified mail within thirty

(30) days of receipt of the notification by the CONTRACTOR. If, in the opinion of the COUNTY, the prospective business association, interest or circumstance would not constitute a conflict of interest by the CONTRACTOR, the COUNTY shall so state in the notification and the CONTRACTOR shall, at its option, enter into said association, interest or circumstance and it shall be deemed not in conflict of interest with respect to services provided to the COUNTY by the CONTRACTOR under the terms of this Contract.

# ARTICLE 16 - EXCUSABLE DELAYS

The CONTRACTOR shall not be considered in default by reason of any failure in performance if such failure arises out of causes reasonably beyond the control of the CONTRACTOR or its sub-Contractors and without their fault or negligence. Such causes include, but are not limited to: acts of God; natural or public health emergencies; labor disputes; freight embargoes; and abnormally severe and unusual weather conditions.

Upon the CONTRACTOR'S request, the COUNTY shall consider the facts and extent of any failure to perform the work and, if the CONTRACTOR'S failure to perform was without it or its sub-Contractor's fault or negligence, the Contract Schedule and/or any other affected provision of this Contract shall be revised accordingly; subject to the COUNTY'S right to change, terminate, or stop any or all work at any time.

# ARTICLE 17 - ARREARS

The CONTRACTOR shall not pledge the COUNTY'S credit or make it a guarantor of payment or surety for any contract, debt, obligation, judgment, lien, or any form of indebtedness. The CONTRACTOR further warrants and represents that it has no obligation or indebtedness that would impair its ability to fulfill the terms of this Contract.

# ARTICLE 18 - DISCLOSURE AND OWNERSHIP OF DOCUMENTS

The CONTRACTOR shall deliver to the COUNTY for approval and acceptance, and before being eligible for final payment or any amounts due, all documents and materials prepared by and for the COUNTY under this Contract.

All oral and written information not in the public domain or not previously known, and all information and data obtained, developed or supplied by the COUNTY, or at its expense, will be kept confidential by the CONTRACTOR and will not be disclosed to any other party, directly or indirectly, without the COUNTY'S prior written consent unless required by a lawful order. All drawings, maps, sketches, programs, data base, reports and other data developed, or purchased, under this Contract for or at the COUNTY'S expense shall be and remain the COUNTY'S property and may be reproduced at the discretion of the COUNTY.

The COUNTY and the CONTRACTOR shall comply with the provisions of Chapter 119, Florida Statutes (Public Records Law).

All covenants, agreements, representations and warranties made herein, or otherwise made in writing by any party pursuant hereto, including but not limited to any representations made herein relating to disclosure or ownership of documents, shall survive the execution and delivery of this Contract and the consummation of the transactions contemplated hereby.

# ARTICLE 19 - INDEPENDENT CONTRACTOR RELATIONSHIP

The CONTRACTOR is, and shall be, in the performance of all work services and activities under this Contract, an Independent Contractor, and not an employee, agent or servant of the COUNTY. All persons engaged in any of the work or services performed pursuant to this Contract shall at all times, and in all places, be subject to the CONTRACTOR'S sole direction, supervision, and control. The CONTRACTOR shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the CONTRACTOR'S relationship and the relationship of its employees to the COUNTY shall be that of an Independent Contractor and not as employees or agents of the COUNTY.

The CONTRACTOR does not have the power or authority to bind the COUNTY in any promise, agreement or representation other than as specifically provided for in this Agreement.

# ARTICLE 20 - CONTINGENT FEES

The CONTRACTOR warrants that it has not employed or retrained any company or person, other than a bona fide employee working solely for the CONTRACTOR to solicit or secure this Contract and that it has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for the CONTRACTOR, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of this Contract.

## ARTICLE 21 - ACCESS AND AUDITS

The CONTRACTOR shall establish and maintain a reasonable accounting system, which enables ready identification of CONTRACTOR'S cost of goods and use of funds. Such accounting system shall also include adequate records and documents to justify all prices for all items invoiced as well as all charges, expenses and costs incurred in providing the goods for at least five (5) years after completion of this contract. The COUNTY or its designee shall have access to such books, records, subcontract(s), financial operations, and documents of the CONTRACTOR or its sub-Contractors as required to comply with this section for the purpose of inspection or audit anytime during normal business hours at the CONTRACTOR'S place of business. This right to audit shall include the CONTRACTOR'S sub-Contractors used to procure goods or services under the contract with the COUNTY. CONTRACTOR shall ensure the COUNTY has these same rights with sub-Contractor(s) and suppliers.

# ARTICLE 22 – EQUAL OPPORTUNITY

It is hereby declared that equal opportunity and nondiscrimination shall be the County's policy intended to assure equal opportunities to every person, regardless of race, religion, sex, sexual orientation and gender expression/identity, color, age, disability or national origin, in securing or holding employment in a field of work or labor for which the person is qualified, as provided by Section 17-314 of the Orange County Code and the County Administrative Regulations.

Further, the CONTRACTOR shall abide by the following provisions:

- A. The CONTRACTOR shall represent that the CONTRACTOR has adopted and maintains a policy of nondiscrimination as defined by applicable County ordinance throughout the term of this contract.
- B. The CONTRACTOR shall allow reasonable access to all business and employment records for the purpose of ascertaining compliance with the non-discrimination provision of the contract.
- C. The provisions of the prime contract shall be incorporate by the CONTRACTOR into the contracts of any applicable subcontractors.

# ARTICLE 23 - ENTIRETY OF CONTRACTUAL AGREEMENT

The COUNTY and the CONTRACTOR agree that this Contract sets forth the entire agreement between the parties, and that there are no promises or understandings other than those stated herein. None of the provisions, terms and conditions contained in this Contract may be added to, deleted, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.

# ARTICLE 24 - ENFORCEMENT COSTS

If any legal action or other proceeding is brought for the enforcement of this Contract, or because of an alleged dispute, breach, default or misrepresentation in connection with any provisions of this Contract, the successful or prevailing party or parties shall be entitled to recover reasonable attorney's fees, court costs and all expenses (including taxes) even if not taxable as court costs (including, without limitation, all such fees, costs and expenses incident to appeals), incurred in that action or proceeding, in addition to any other relief to which such party or parties may be entitled.

## ARTICLE 25 - AUTHORITY TO PRACTICE

The CONTRACTOR hereby represents and warrants that it has and will continue to maintain all licenses and approvals required to, conduct its business, and that it will at all times conduct its business activities in a reputable manner. Proof of such licenses and approvals shall be submitted to the COUNTY upon request.

## ARTICLE 26 - SEVERABILITY

If any term or provision of this Contract, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Contract, or the application of such terms or provision, to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Contract shall be deemed valid and enforceable to the extent permitted by law.

## **ARTICLE 27 - MODIFICATIONS OF WORK**

The COUNTY reserves the right to make changes in the work, including alterations, reductions therein or additions thereto. Upon receipt by the CONTRACTOR of the COUNTY'S notification of a contemplated change, the CONTRACTOR shall (1) if

requested by COUNTY, provide an estimate for the increase or decrease in cost due to the contemplated change, (2) notify the COUNTY of any estimated change in the completion date, and (3) advise the COUNTY in writing if the contemplated change shall affect the CONTRACTOR'S ability to meet the completion dates or schedules of this Contract.

If the COUNTY so instructs in writing, the CONTRACTOR shall suspend work on that portion of the work affected by a contemplated change, pending the COUNTY'S decision to proceed with the change.

If the COUNTY elects to make the change, the COUNTY shall issue a Contract Amendment or Change Order and the CONTRACTOR shall not commence work on any such change until such written amendment or change order has been issued and signed by each of the parties.

## ARTICLE 28 – DISPLACED WORKERS

CONTRACTOR has committed to hire \_\_\_\_\_ ( ) CareerSource Central Florida participants residing in the Orlando MSA. Therefore, within five (5) days after contract award,

CONTRACTOR shall contact the Orange County Business Development Liaison (BDD) at (407) 836-7317 to assist with meeting this requirement. The BDD Liaison will work with the CareerSource Central Florida staff and the CONTRACTOR to ensure that the process is properly adhered until all requirements have been met. CareerSource Central Florida participants may be employed in any position within the firm but must be hired on a fulltime basis.

The failure of the CONTRACTOR to comply with these hiring commitments after contract award shall be grounds for termination of the contract for default.

During performance of the contract, the CONTRACTOR will take appropriate steps to ensure that individuals hired under this program are retained. However, if it becomes necessary to replace an employee, the CONTRACTOR shall contact the BDD Liaison. At its discretion, COUNTY may periodically request submission of certified payrolls to confirm the employment status of program participants.

## ARTICLE 29 - REQUIREMENTS CONTRACT

This is a Requirements Contract and the COUNTY shall order from the CONTRACTOR all of the supplies and/or services specified in the contract's price schedule that are required to be purchased by the COUNTY. If the COUNTY urgently requires delivery of goods or services before the earliest date that delivery may be required under this contract, and if the CONTRACTOR will not accept an order providing for accelerated delivery, the COUNTY may acquire the goods or services from another source.

Except as this contract may otherwise provide, if the COUNTY'S requirements do not result in orders in the quantities described as "estimated" in the contract's price schedule, that fact shall not constitute the basis for an equitable adjustment.

# ARTICLE 30 - BUSINESS ASSOCIATE AGREEMENT

The Business Associate Agreement at Attachment No. "C" shall govern all matters necessary to enforce the provisions of the HIPAA Privacy and Security 45 CFR Parts 160, 162, and 164 as applicable to this contract.

# ARTICLE 31 - CONTRACT CLAIMS

"Claim" as used in this provision means a written demand or written assertion by one of the contracting parties seeking as a matter of right, the payment of a certain sum of money, the adjustment or interpretation of contract terms, or other relief arising under or relating to this contract.

Claims made by a Contractor/Contractor against the County relating to a particular contract shall be submitted to the Procurement Manager in writing clearly labeled "Contract Claim" requesting a final decision. The Contractor also shall provide with the claim a certification as follows: "I certify that the claim is made in good faith;

that the supporting data are accurate and complete to the best of my knowledge and belief; that the amount requested accurately reflects the contract adjustment for which the Contractor/Contractor believes the County is liable; and that I am duly authorized to certify the claim on behalf of the Contractor/Contractor."

## Failure to document a claim in this manner shall render the claim null and void. Moreover, no claim shall be accepted after final payment of the contract.

The decision of the Procurement Manager shall be issued in writing and shall be furnished to the Contractor/Contractor. The decision shall state the reasons for the decision reached. The Procurement Manager shall render the final decision within sixty (60) days after receipt of Contractor's/Contractor's written request for a final decision. The Procurement Manager's decision shall be final and conclusive.

The Contractor/Contractor shall proceed diligently with performance of this contract pending final resolution of any request for relief, claim, appeal or action arising under the contract and shall comply with any final decision rendered by the Manager of Procurement.

## ARTICLE 32 - TOBACCO FREE CAMPUS

All Orange County operations under the Board of County Commissioners shall be tobacco free. This policy shall apply to parking lots, parks, break areas and worksites. It is also applicable to contractors and their personnel during contract performance on county-owned property. Tobacco is defined as tobacco products including, but not limited to, cigars, cigarettes, e-cigarettes, pipes, chewing tobacco and snuff. Failure to abide by this policy may result in civil penalties levied under Chapter 386, Florida Statutes and/or contract enforcement remedies.

## ARTICLE 33 – VERIFICATION OF EMPLOYMENT STATUS

Prior to the employment of any person under this contract, the contractor shall utilize the

U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of (a) all persons employed during the contract term by the contractor to perform employment duties within Florida and (b) all persons, including subcontractors, assigned by the contractor to perform work pursuant to the contract with Orange County. Please refer to USCIS.gov for more information on this process.

# Only those employees determined eligible to work within the United States shall be employed under the contract.

Therefore, by submission of a bid or proposal in response to this solicitation, the contractor confirms that all employees in the above categories will undergo e-verification before placement on this contract. The contractor further confirms his commitment to comply with this requirement by completing the E- Verification certification.

## ARTICLE 34 – LAWS AND REGULATIONS

All applicable Federal and State laws, municipal and County ordinances shall apply to the solicitation and Contract.

## ARTICLE 35 – ADDENDA

All requirements contained in any addenda to the solicitation for this procurement are part of and hereby incorporated into this contract.

#### ARTICLE 36 - NOTICE

All notices required in this Contract shall be sent by certified mail, return receipt requested, and if sent to the COUNTY shall be mailed to:

and if sent to the CONTRACTOR shall be mailed to:

**IN WITNESS WHEREOF,** the Board of County Commissioners of Orange County, Florida has made and executed this Contract on behalf of the COUNTY and CONTRACTOR has hereunto set its hand the day and year above written.

CONTRACTOR:

ORANGE COUNTY, FLORIDA:

 Company Name
 Carrie Woodell, MPA, CFCM, CPPO, C.P.M.,<br/>Procurement Division Manager

 Signature
 Date

 Typed Name
 Title

 Date
 Date

### SCOPE OF SERVICES

Orange County and its Tax Collector, Property Appraiser, Supervisor of Elections, Clerk of Circuit Court and Comptroller are parties to the Interlocal Risk Management and Self-Insurance Agreement. The agreement (a copy of which will be provided by the Director, Risk Management and Professional Standards Division [the Director] upon request) sets forth the self-insurance program for the Board of County Commissioners and the constitutional officers identified above. The implementation and administration of the agreement through the Board, the several constitutional officers, the County's Risk Management Committee, and the Director is hereafter referred to as the "Program".

The Program is a mechanism through which liability and tort issues are settled, litigated or denied.

The program is administered by the Director and a third-party administrator responsible for the initial investigation and evaluation of claims. The disposition of claims is made by the Director in conjunction with the Risk Management Committee composed of members appointed by the County. This includes claims defense litigation similar to that required by an insurance carrier or large self-insurer.

The Program is requesting proposals for three general liability/tort law firms to provide competent and cost-effective legal defense, including appellate services.

The contract term shall extend until October 30, 2020 with two one (1) year renewals at the option of Orange County or until terminated by the Program. The Program will reserve the right to terminate the contract at any time, with or without cause.

There is no assurance that selection as counsel for the program will result in any minimum number of case referrals. The Director, after consultation with counsel for the signatory entity against whom a claim is lodged, will assign each case to one of the several retained law firms as he or she may decide to be in the Program's best interests.

The Director will designate a firm from time to time to serve as "general counsel" to the Program. The designated firm will provide legal advice and services unrelated to individual claims, such as drafting contract indemnity clauses, advice regarding insurance, and assistance in legislative tort issues.

The County considers these legal services to be personal in nature. Therefore, if one or more principals or key personnel terminate his/her association with a firm with whom a contract is executed, the County shall reserve the right to subsequently execute a contract with any such firm with whom such principals or key personnel may become associated. Furthermore, the County shall reserve the right to terminate a contract with any firm from whom a principal or key personnel becomes disassociated.

## EXHIBIT B

#### ORANGE COUNTY GOVERNMENT ORLANDO, FLORIDA DEFENSE COUNSEL REPORTING AND BILLING GUIDELINES GENERAL LIABILITY/TORT

#### INTRODUCTION

The primary purpose for these guidelines is to provide a clear and uniform framework of how the third party administrator and Orange County requires cases to be managed with respect to communication, settlement, and billing. Each of these areas is addressed herein.

#### CASE REFERRAL

The law firm shall designate one or more attorneys (or a "lead attorney") to receive new assignments. Cases should then be assigned to one attorney to be handled through the conclusion of the case. The County may designate a specific attorney in the firm to handle the case. Assignments of more than one attorney on a file must be approved by the third party administrator and Director.

#### NEW ASSIGNMENT ACKNOWLEDGMENT

Within 5 days of receipt of a file counsel shall acknowledge in writing receipt of new assignments to the third party administrator identifying the attorney assigned and a brief plan for the immediate response to the claim. Copies of all correspondence, notices and pleadings shall be provided to the Director and the third party administrator. Defense counsel shall promptly respond to all letters or phone calls, and will keep the Director and the third party administrator fully advised of the progress of each case. Requests for action on the part of the third party administrator or Director should be highlighted in correspondence.

#### **INITIAL REPORTS**

#### REPORTING

Within 30 days of assignment, counsel shall submit an initial report to the third party administrator. This report shall contain at least the following information:

- **1. Analysis** A written analysis of the case which provides the initial evaluation of the case and identifies the strengths and weaknesses of the case. Counsel's analysis shall also include:
  - a. Summary of the claim
  - b. Legal opinion of liability; whether case should be tried or settled
  - c. Pertinent statutes and/or case law
  - d. An estimated settlement range and jury verdict range
- 2. Investigation Defense counsel shall identify any additional information needed to establish defenses in the action. To the extent possible this investigation and information gathering shall be done by the program's third party administrator.
- **3. Strategy** Counsel shall define the strategy to be used in each lawsuit including:
  - a. The anticipated course of action (i.e. motion to dismiss, motion for summary judgment, negotiated settlement, trial, etc.) to be taken.

- b. The factors or elements which must be proved or disproved and the necessary discovery to establish these defenses or proof.
- c. The timing of the discovery, filing of motions, negotiations, or other objectives.
- d. The tactics to be used in defending the case and the advantages to be gained by the use of these tactics.
- e. If applicable, counsel will specifically address available defenses under Florida Statute 768.28, with particular emphasis on planning level decisions as compared with operational level decisions.
- **4.** BUDGET Along with the initial case analysis, Counsel <u>shall</u> submit a budget broken down into the stages of litigation. One attorney shall assume primary defense responsibility, assisted by an associate and/or paralegal if necessary. Other staffing requirements must be pre-approved. Defense counsel shall provide an estimate of the anticipated cost of each significant aspect of the litigation, including the following:
  - a. Anticipated hours and fees to be incurred for research, preliminary pleadings, discovery, motions, pretrial preparation and trial;
  - b. Anticipated depositions and estimated costs;
  - c. Anticipated costs of court reporters or hearing officers;
  - d. Anticipated expenses.

## STATUS REPORTING

Counsel shall supply a concise status update whenever events change any fact, judgment or opinion bearing on the case. Status updates should be provided at least every 90 days, even if there has been no activity. <u>Reports should not repeat previously</u> reported events. These reports should include:

- a. Discovery completed, including deposition summaries.
- b. Current evaluation of liability.
- c. Current estimate of damages.
- d. Settlement demand and offer, if any.
- e. Significant discovery planned for next six months.
- f. Suitability of dispositive motions.
- g. Budget through current stage, and explanation for budget deviations.
- h. Other significant changes.

## **DEPOSITION AND OTHER DISCOVERY SYNOPSIS**

Wait time in excess of thirty (30) minutes for a non-appearance at a deposition will need to be approved. Immediately upon receipt, notice of all depositions or hearings shall be sent directly to the third party administrator with a copy to the Orange County Risk Manager. A <u>brief synopsis</u> shall be submitted within ten (10) days of the deposition or receipt of discovery. The report shall include:

- 1. Description of testimony or other discovery affecting the claim.
- 2. Impression of witness (deposition).
- 3. Effect upon case/defense strategy.
- 4. Any recommended future activity.

## SETTLEMENT CONFERENCE/MEDIATION or HEARING

1. Counsel shall notify the third party administrator of a settlement conference, mediation or hearing as soon as the date is set.

- 2. A brief written summary or telephonic update of the result of the settlement conference, mediation or hearing shall be supplied to the third party administrator within 5 days.
- 3. Mediations will be attended by the Director (or designee) who must be contacted to schedule mediations with a minimum of three weeks prior notice to allow sufficient time for counsel and adjuster to provide reports to the Risk Management Committee (RMC) for settlement authorization.
- 4. REPORTING:
  - a. Give a brief synopsis of the case no more than 2-3 sentences.
  - b. Attorney's opinion as to strengths and weaknesses of the case.
  - c. Attorney's opinion as to outcome of the trial.
  - d. County's change of prevailing using a percentage.
  - e. Trial costs and breakdown thereof.
  - f. Trial witnesses and County trial representative must be timely notified of trial dates and adequately prepared prior to any deposition or other testimony.
  - g. Counsel shall submit a pre-trial report 30 days before trial.

# CASE DEVELOPMENTS

## CASE FILE DOCUMENTATION

Counsel shall supply copies of the following items as a matter of course:

- 1. TO TPA AND COUNTY RISK MANAGEMENT:
  - a. Answers
  - b. Pleadings
  - c. Release, Dismissals or Final Judgments
- 2. TO TPA ONLY:
  - a. Deposition notices and Interrogations
  - b. All correspondence

## GENERAL PRACTICES

- 1. Discovery, particularly depositions, must be conducted with a specific goal and defense theory in mind. Aimless or misdirected depositions are unacceptable.
- 2. In all cases, provide realistic options including compromise and settlement, and identify which option you believe is best, comment on the reasonableness of a settlement demand, and recommend a response.

## FILE HANDLING

Counsel shall evaluate and explain any recommended course of action clearly identifying its positive and value added impact on the case. Any course of action, which does not advance the case or further a realistic strategic/economic outcome, should be avoided.

1. <u>After counsel has had the file for six (6) months, a brief letter shall be sent to the third party administrator detailing plans for closing the file unless counsel has sent the third party administrator a report within the previous thirty (30) days.</u>

#### COMMUNICATION

Efficient and cost effective litigation management is achieved by close teamwork between the third party administrator / Orange County and counsel. Orders and/or instructions for litigation management are to be accepted from the third party administrator. Counsel and the third party administrator / Orange County should agree prior to taking a course of action, i.e. filing summary judgment, etc.

The attorney shall be available for Risk Management Committee meetings or other Program meetings as requested.

#### CONFIDENTIALITY

It is understood that said communication between counsel, Legal Bill Review, the named defendants and Orange County is considered attorney work product, which is confidential and privileged until such time as the claim litigation or proceeding are concluded. See Florida Statute Section 119.07. Legal Bill Review, Inc. is specifically employed as an agent of the third party administrator and all communication is deemed confidential.

#### EXPERT WITNESSES

Expert witnesses, including medical witnesses, shall not be engaged without prior approval from the third party administrator. Unless otherwise authorized, the third party administrator will arrange Independent Medical Examinations.

#### **INVESTIGATION / SURVEILLANCE / REHABILITATION**

Under no circumstance is counsel to retain services of any provider, such as rehab, surveillance, etc. without specific authority from the third party administrator and/or County Risk Manager.

#### **INTRA-OFFICE CONFERENCES**

We will not pay for intra-office conferences. We will not pay for file memoranda giving directions to staff, or any other form of intra-office conference, whether oral or written. We will not pay for memos to the file following telephone calls.

#### **FILE REVIEWS**

We will not pay for any repetitive file reviews. We will not pay for searching a file to look for documents, reports, etc.

#### RESEARCH

We will not pay for legal research, which exceeds eight (8) hours per pleading without prior approval from the third party administrator. We will not pay for legal research to educate or re-familiarize counsel with the basic principals of law needed for the defense of the matter.

#### REVISIONS

We will not pay for proofreading, editing mistakes and textual changes necessitated by substandard work product. Edits/revisions in work are only billable if new information is obtained or requested by the third party administrator / Orange County.

## SETTLEMENT AUTHORITY

Authorization of settlement may only be given by the third party administrator / Orange County. Certain settlement recommendations are reviewed and authorized by the RMC at their weekly meetings, so timely coordination with adjuster on meeting agenda items is required.

### USE OF APPROPRIATE PERSONNEL

Counsel shall assign personnel appropriate to a particular case or legal task to handle the matter to conclusion. Do not reassign the file to other counsel without prior approval. We will not pay for transfer file reviews due to internal reasons. Tasks shall be assigned to staff at the appropriate level of expertise and billing rate as requested by Orange County. We approve of using a qualified paralegal when appropriate and expect that paralegal tasks will be performed at paralegal rates. Clerical tasks are never billable.

We will not reimburse for work performed by an attorney or paralegal that could have been more cost effectively performed by the third party administrator/Orange County personnel, unless approved in advance and in writing.

## PARALEGAL TASKS

Including but not limited to:

- 1. Separate, organize and open files.
- 2. Separate note sheets on files.
- 3. Schedule and arrange depositions.
- 4. Coordinate discovery responses (with adjuster approval only).
- 5. Draft and send Request for Production of Documents (standard).
- 6. Draft and send Subpoenas.
- 7. Review files for discovery responses (with adjuster approval only).
- 8. Line by line deposition summary.

9. Coordinate and schedule independent medical evaluations (with adjuster approval only).

- 10. Prepare Interrogatories (form).
- 11. Prepare medical indices.
- 12. Summarize employment records.
- 13. Summarize medical records.
- 14. Prepare Entry of Appearance/Notice of Representation.
- 15. Organize and prepare exhibit list.
- 16. Requesting and obtaining medical records (with adjuster approval only).
- 17. Prepare Hearing/Mediation/Deposition Notices.

## CLERICAL TASKS

Including but not limited to:

- 1. Scheduling and arrangements
- 2. Calendaring
- 3. Scheduling meetings
- 4. Scheduling of appointments

- 5. Conflict checks
- 6. Telephone calls and or correspondence to copy service providers, etc.
- 7. Travel arrangements
- 8. Processing vendor bills
- 9. Photocopying
- 10. Faxing
- 11. Obtaining directions/addresses/telephone numbers
- 12. Confirming and/or canceling appointments/meetings
- 13. Preparation of transmittal correspondence

# **BILLING PRACTICES**

#### **BILLING INCREMENTS**

Counsel shall bill time in one-tenth (0.10) for hour increments.

#### FREQUENCY OF BILLING

All cases shall be billed on a bi-monthly basis or when the unpaid balance due reaches \$2,500 whichever comes first. Attorneys submitting the bills for payment are responsible for the content of the bills and will work with the third party administrator and its independent bill review company to resolve problems or answer questions. All bills shall be directed to the third party administrator or designee for payment.

#### DISBURSEMENTS

Counsel shall get prior approval on all expenses greater than \$200.00. Counsel shall pay all expense items and submit a copy of the expense documentation with the monthly invoice.

#### MULTIPLE ATTORNEY/PARALEGAL ATTENDANCE

Unless otherwise approved in advance, only one attorney is authorized to attend depositions, meetings, hearings, etc. The third party administrator / Orange County recognizes that there are complicated cases, which may require assistance of a paralegal, however, authorization must be obtained by the third party administrator/Orange County. If co-counsel or a paralegal is approved, we will reimburse one attorney or paralegal at the full hourly rate. We will reimburse co-counsel or paralegal at 50% of the normal hourly rate, except as authorized by the third party administrator / Orange County.

#### TRAVEL TIME AND EXPENSES

We will only reimburse counsel for travel expenses in excess of 25 miles at the rate of \$0.44.5 per mile. There will be no reimbursement for trips under twenty-five (25) miles. Travel time will be reimbursed at \$50.00 per hour. Travel outside the Counties of Orange, Osceola or Seminole must be pre-approved by the Risk Manager.

- 1. When attending multiple hearings at the same location on behalf of the Program and/or other insurance carriers, counsel shall pro rate the travel expense among all files.
- 2. Coach class airfare, moderately priced hotel accommodations and meals will be reimbursed. Travel expenses shall be itemized on counsel's billing, with copies of all receipts attached.

#### **BILLING FORMAT**

Counsel shall submit bills on a monthly basis with the original and a copy attached. The billing format shall provide the following:

### Fees

- 1. Date of service
- 2. Specific <u>detailed</u> description of each task performed
- 3. Identity of the individual performing the task
- 4. Amount of time billed per task
- 5. Hourly rate and dollar amount
- 6. Professional level of each timekeeper
- 7. Travel time is to be billed separately from the task performed as a result of the travel
- 8. Billing should be in increments of one-tenth (0.10) of an hour only
- 9. Where multiple activities are billed on a single day, each activity must be shown and charged separately. Time entries should be grouped only where the activity takes less than one-tenth (0.10) of an hour.

#### Expenses

1. All expenses shall be itemized by date including photocopies, mileage, and long distance phone and facsimile charges.

Each interim and final statement will reflect current period outstanding fees plus cumulative paid fees from the inception of the legal activities of the file.

## EXCLUDED EXPENSES

Effective immediately, the following items will not be reimbursed, unless we have specifically agreed to accept the expenses:

- 1. Word processing, clerical or secretarial charges, whether expressed as a dollar disbursement or time charge
- 2. Storage of open or closed files, rent, electricity, postage, local telephone or any other items traditionally associated with overhead
- 3. Per photocopy charges in excess of \$0.15 (fifteen cents) per page
- 4. Receipt or transmission of local facsimiles charges. We will pay only the actual long distance telephone line charges incurred for fax transmissions.
- 5. Auto mileage rates in excess of \$0.44.5 (forty four and one half cents) per mile, for trips over 25 miles only.
- 6. We will not reimburse overtime incurred for the convenience of counsel or by counsel's failure to meet deadlines known in advance. For all staff involved on the file.
- 7. Equipment, books, periodicals, research materials or Westlaw/Lexis or other like items.
- 8. Express charges, messenger services or like, without prior consent by the third party administrator. We expect these expenses to be incurred in emergency situations only. Where case necessity requires the use of these services, we will consider reimbursement on a case-by-case basis.
- 9. Responding to requests from auditors for Orange County / third party administrator or counsel disputing a recommended reduction.

# FLAT CHARGES: MINIMUM CHARGES

Counsel shall not apply flat charges as part of its rate structure unless such flat charges have specifically been agreed to by the third party administrator or Orange County Risk Manager, nor shall counsel apply a minimum charge for any activity.

## DISPUTES

Any audit disputes should be sent by mail or fax to Legal Bill Review, Inc. with objective supportive documentation of the task in question, within thirty (30) days of receipt of the Explanation of Audit in order for the task to be reconsidered. Any audit dispute received after thirty days (30) will not be reconsidered.

No disputes are allowed due to violation of client guidelines.

# PERFORMANCE EVALUATION

In order to insure that superior results are achieved in the most cost-effective manner, The Program is committed to the on-going evaluation of services provided by counsel, by measuring substantive performance in such areas as:

- Extent to which the firm is fully familiar with all aspects of the Law.
- $\circ$  Ability to resolve assignments in an expeditious and cost-effective manner.
- Extent to which firm communicates with adjusters prior to taking a course of action.
- Ability of the firm to mitigate case within or below the settlement authority level and within established budget.
- Ability of the firm to prepare for and effectively present its case at a hearing or trial.
- Competence of attorney staff.
- Extent to which firm complies with reporting and billing requirements of The Program.
- Ability of the firm to obtain a favorable result.

## REPORT SAMPLES

Orange County's Risk Management Department believes that an effective defense requires an early and thorough evaluation of the case. Therefore, we require an <u>Initial Analysis and Case Budget</u> within thirty (30) days of the date of assignment. For all employment claims, the attached <u>Claimant Data Sheet</u> should be submitted along with the initial case analysis.

<u>Periodic Report</u> is required three (3) months after the initial case analysis and every three (3) months thereafter until resolution of the case. <u>Pre-Trial Assessment</u> is required thirty (30) days before trial. It is not necessary to copy Risk Management on routine correspondence, notices, etc.

A sample outline for each report is attached. These outlines are meant as minimum guidelines. You may add to your report, as you deem necessary.

# INITIAL CASE ANALYSIS

Insured/Client:

Plaintiff/Charging Party:

Facts as determined from insured investigation:

Liability:

- a. Summary of the Claim.
- b. Counsel's opinion.
- c. Strengths and weaknesses of the case.
- d. Credibility of Insured's witnesses.
- e. Does documentation support Insured's version?
- f. Additional investigation needed, if any.
- g. Suitability of dispositive motions and % chance for success.
- h. Is expert testimony likely to be needed?

Damages:

- a. Counsel's estimate of recoverable damages.
- b. Pre-judgment interest of plaintiff's attorney fees.
- c. Availability of punitive damages.

Settlement:

- a. Counsel's opinion as to whether the case should be tried or settled.
- b. Counsel's opinion of settlement value.
- c. Is ADR appropriate? If not, Why not?
- d. Settlement demand.
- e. Pre-claim settlement negotiations (if any).

Plaintiff's Counsel:

a. Ability and general reputation.

## **CLAIMANT DATA SHEET**

Prepared by: \_\_\_\_\_ Date: \_\_\_\_\_

- 1. Claimant's name:
- 2. Date of claimed negligent action:
- 3. Claimant's occupation:
- 4. Department of Program:
- 5. Claimant's annual salary:
- 6. Analysis of claimant's injuries:
- 7. Cost of claimant's medical treatment. Applicable collateral sources:

# PERIODIC REPORT

### Insured/Client:

Plaintiff:

Significant dates:

- Trial:
- Settlement Conference:
- Other:

Discovery completed:

For Deposition, indicate deponent, reason deposed and impression of witness. Please provide a deposition summary. It is not necessary to send a copy of the deposition, unless requested.

Current evaluation of liability:

• Explain any change from previous report.

Current estimate of damages:

- Verdict value;
- Settlement value.

Settlement:

- Current demand;
- Current offer, if any;
- ADR recommended?

Significant discovery or other activity planned in the next six (6) months:

Suitability of dispositive motions and % of chance of success:

Budget through this state of litigation:

- Amount actually billed through this state of litigation.
- Difference.
- Please explain any variance in the amount spent. Does the budget need adjustment? If yes, attach budget.

Other significant changes since prior report.

# PRE-TRIAL ASSESSMENT

## Insured/Client:

Plaintiff:

Trial date and probability of being tried on that date:

Final pre-trial conference date:

Pending claims:

- Liability evaluation of each;
- Damages associated with each;
- Probability of verdict for each;
- Attorney fees awarded?

Witness:

- Demeanor, credibility and role of each plaintiff's witness;
- Demeanor and credibility of each defense witness.

Additional work between now and trial:

Total budget:

Budget to date:

Amount billed to date:

Amount anticipated through trial:

Please explain any difference between the amounts budgeted and billed or anticipated to be billed:

## ATTACHEMENT 'C"

#### BUSINESS ASSOCIATE AGREEMENT Between ORANGE COUNTY, FLORIDA AND INSERT NAME REGARDING HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA) PRIVACY, BREACH AND SECURITY RULES AND THE FLORIDA INFORMATION PROTECTION ACT (FIPA)

THIS BUSINESS ASSOCIATE AGREEMENT ("Agreement") is entered into on this \_\_\_\_\_\_day of \_\_\_\_\_, 2016 by and between, ORANGE COUNTY, FLORIDA, a charter county and political subdivision of the State of Florida (the "County"), through its Health Services Department (the "Covered Entity"), and \_\_\_\_\_\_a \_\_\_\_\_ corporation (the "Business Associate"). The County and Business Associate may be referred to herein individually as "Party" or collectively as "Parties."

#### RECITALS

**WHEREAS**, Orange County meets the definitions of a Covered Entity 45 CFR §164.103.

**WHEREAS,** Orange County has been designated as a Hybrid Entity under the HIPAA Privacy and Security Rules 45 CFR §164.105.

**WHEREAS,** Orange County, as a Covered Entity, pursuant to 45 CFR §164.105(a)(2)(iii)(D) has documented that Orange County's Health Services Department is a health care component of the County and as such will be treated as a "Covered Entity."

**WHEREAS**, in connection with providing services to the Covered Entity ("Services") by the Business Associate, the Covered Entity discloses to the Business Associate certain Protected Health Information ("PHI") that is subject to protection under the HIPAA Privacy and Security Rules 45 CFR Parts 160,162, and 164.

WHEREAS, the HIPAA Privacy and Security Rules requires that Covered Entity receive adequate assurances that the Business Associate will comply with certain obligations with respect to the PHI received in the course of providing Services to or on behalf of Covered Entity; and

**WHEREAS**, the purpose of this Agreement is to comply with the requirements of the HIPAA Privacy and Security Rules 45 CFR Parts 160, 162, and 164, and the Florida Information Protection Act, § 501.171, Florida Statutes.

**WHEREAS**, the County (on behalf the Covered Entity) and Business Associate may have previously entered into, or intend to enter into, a contract for services known

as Contract# YXX-XXX and the Parties wish to amend that Contract by adopting this Business Associate Agreement,

**NOW, THEREFORE**, in consideration of the terms, conditions, covenants, agreements and obligations herein stated, the Parties agree as follows:

## I. INCORPORATION OF RECITALS

1.1 **Recitals Incorporated.** The above recitals are true and correct and are hereby incorporated as a material part of this Agreement.

#### 1.2 HIPAA Privacy and Security Rules 45 CFR Parts 160, 162, and 164, and the Florida Information Protection Act, Section 501.171, Florida Statutes. Incorporated.

- 1.3 The Parties hereby incorporated into the Agreement, the requirements and obligations imposed upon them by the HIPAA Privacy and Security Rules 45 CFR Parts 160,162, and 164, and the Florida Information Protection Act, § 501.171, Florida Statutes. To the extent that the Agreement imposed more stringent requirements than those contained in HIPAA Privacy and Security Rules 45 CFR Parts 160,162, and 164, and the Florida Information Protection Act, § 501.171, Florida Statutes, those more stringent requirements of the Agreement will control.
- **II. DEFINITIONS.** Terms used, but not otherwise defined, in this Agreement shall have the same meaning as those terms in 45 CFR §§160.103, 162.103, 164.103, 164.402, and 164.501, and §501.171, Florida Statutes.
  - 2.1 .Breach. Breach shall have the meaning given to such term as found in 45 CFR § 164.402, and the Florida Information Protection Act, § 501.171, Florida Statutes.
  - 2.2 **Designated Record Set.** A group of records maintained by or for a covered entity that is: (A) The medical records and billing records about individuals maintained by or for a covered health care provider; (B) The enrollment, payment, claims adjudication, and case or medical management record systems maintained by or for a health plan; or (C) Used, in whole or in part, by or for the covered entity to make decisions about individuals. For purposes of this paragraph, the term record means any item, collection, or grouping of information that includes PHI and is maintained, collected, used, or disseminated by or for a covered entity.
  - 2.3 **Disclosure.** The release, transfer, provision of access to, or divulging in any manner of information outside the entity holding the information.
  - 2.4 **Florida Information Protection Act**. Florida Information Protection Act ("FIPA") codified at Section 501.171, Florida Statutes.

- 2.5 **HIPAA Privacy and Security Rules**. Standards for Privacy, Security, Breach, Notification, and Enforcement at 45 CFR Parts 160, 162 and 164.
- 2.6 **Individual.** The person who is the subject of PHI, and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).
- 2.7 Individually Identifiable Health Information. Information that is a subset of health information, including demographic information collected from an individual, and: (A) is created or received by a health care provider, health plan, employer, or health care clearinghouse; and (B) relates to the past, present, or future physical or mental health or condition of an individual; the provision of health care to an individual; or the past, present, or future payment for the provision of health care to an individual; and (i) that identifies the individual; or (ii) with respect to which there is a reasonable basis to believe the information can be used to identify the individual.
- 2.8 **Party or Parties.** Are the terms the Covered Entity and Business Associate may be referred to in this Agreement, individually or collectively.
- 2.9 **Privacy Officer.** The individual designated by the County or Covered Entity, pursuant to 45 CFR § 164.530, who is responsible for the development and implementation of the Covered Entity's policies and procedures as they related to the HIPAA Privacy and Security Rules.
- 2.10 **Personal Information. P**ersonal Information ("PI") means either of the following:
  - 2.10.1 An individual's initials, first name or first initial and last name in combination with any one or more of the following data elements for that individual:
    - 2.10.1.1 A social security number;
    - 2.10.1.2 A driver's license or identification card number, passport number, military identification number, or other similar number issued on a government document used to verify identity;
    - 2.10.1.3 A financial account number or credit or debit card number in combination with any required security code, access code, or password that is necessary to permit access to an individual's financial account;
    - 2.10.1.4 Any information regarding an individual's medical history, mental or physical condition, or medical treatment or diagnosis by a health care professional; or

- 2.10.1.5 An individual's health insurance policy number or subscriber identification number and any unique identifier used by a health insurer to identify the individual.
- 2.10.1.6 Any other identifier, as referenced in the Department of Health & Human Services "Safe Harbor Standards"
- 2.10.1.7 The term does not include information about an individual that has been made publicly available by a federal, state, or local governmental entity. The term also does not include information that is encrypted, secured, or modified by any other method or technology that removes elements that personally identify an individual or that otherwise renders the information unusable.

2.10.2 A user name or e-mail address, in combination with a password or security question and answer that would permit access to an online account.

2.10.3 The PI provided under this Agreement shall be as more specifically identified in **BAA Attachment "A"** attached hereto and incorporated by this reference.

- 2.11 **Protected Health Information.** Protected Health Information ("PHI") is individual identifiable health information that is or has been created, received, transmitted or maintained in any form or medium, on or behalf of the Covered Entity, with the exception of education records covered by the Family Educational Rights and Privacy Act, as amend, 20 U.S.C. 1232g, and the health care records of students at post-secondary educational institutions or of students eighteen (18) years of age or older, used exclusively for their health care treatment which have not been disclosed to anyone other than a health care provider at the student's request. The PHI provided under this Agreement shall be as more specifically identified in **BAA Attachment "B**" attached hereto and incorporated by this reference.
- 2.12 **Required by law.** Required by law shall have the same meaning as the term "required by law" in 45 CFR § 164.103.
- 2.13 **Secretary of HHS.** Secretary of Health and Human Services or any other officer or employee of Health and Human Services ("HHS") to whom the authority involved has been delegated.
- 2.14 **Security Incident or Incident.** Security Incident or Incident means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of PHI or PI contained in any form or interference with system operations in an information system that contains PHI or PI.

2.15 **Use**. Use shall mean the sharing, employment, application, utilization, examination, or analysis of PI or PHI within an entity that maintains such information.

## III. SCOPE OF AGREEMENT

- 3.1 **INDEPENDENT STATUS OF PARTIES**. The Parties agree that they are and shall be independently responsible for complying, and shall independently comply, with the HIPAA Privacy and Security Rules and FIPA as it may be amended from time to time. The Parties further agree that they are and shall be responsible for their own actions and conduct and shall not assume responsibility for the actions and conduct of one another. The Parties agree that they are and shall independently maintain all corporate formalities establishing separate and individual control by each organization's board of directors, as applicable.
- 3.2 Business Associate acknowledges that the confidentiality requirements herein apply to all its employees, agents and representatives. Business Associate assumes responsibility and liability for any damages or claims, including state and federal administrative proceedings and sanctions, the County, including costs and attorneys' fees, resulting from the breach by Business Associate of the confidentiality requirements of this Agreement.

# IV. PRIVACY OF PROTECTED HEALTH INFORMATION AND CONFIDENTIALITY OF PERSONAL INFORMATION.

- 4.1 Permitted Uses and Disclosures of PHI and PI by Business Associate. Business Associate may use or disclosure PHI and PI received from Covered Entity to its officers and employees. Business Associate may disclose PHI and PI to a business associate that is a subcontractor and may allow the subcontractor to create, receive, maintain, or transmit PHI and PI on its behalf if the Business Associate obtains satisfactory assurances in accordance with 45 CFR §164.504(e)(1)(i) and § 501.171(2) that the subcontractor will appropriately safeguard the information. All other uses or disclosures not authorized by this Agreement or otherwise governed by law are prohibited.
- 4.2 **Responsibilities of Business Associat**e. Regarding the use or disclosure of PHI and PI, Business Associate agrees to:
  - 4.2.1 Only use or further disclose the PHI and PI as allowable under this Agreement or applicable law.
  - 4.2.2 Only use or further disclosure PHI and PI in a manner that would not violate the HIPAA Privacy and Security Rules or FIPA if done so by the Covered Entity.
  - 4.2.3 Establish and implement appropriate procedures, physical, and technical safeguards to prevent improper access, uses,

transmissions, or disclosures of PHI and PI for mitigating to the greatest extents possible under the circumstances any deleterious effects from any improper access, use, or disclosure of PHI and PI that Business Associate reports to Covered Entity. Safeguards shall include, but are not limited to, the implementation and use of electronic security measures to safeguard electronic data, requiring employees to agree to access, use, or disclose PHI and PI only as permitted or required by this Agreement and taking related disciplinary action for inappropriate access, use or disclosure as necessary.

- 4.2.4 Report to Covered Entity's Privacy Officer, in writing, any suspected or confirmed access, use or disclosure of PHI or PI, regardless of form, not permitted or required by this Agreement of which Business Associate becomes aware within two (2) days of Business Associate's discovery of such unauthorized use or disclosure.
- 4.2.5 Ensure that Business Associate's subcontractors or agents to whom Business Associate provides PHI or PI, received from, created, or received by the Business Associate on behalf of the Covered Entity, agree to the same restrictions and conditions that apply to the Business Associate with respect to PHI and PI, and ensure that its subcontractors or agents agree to establish and implement reasonable and appropriate safeguards to protect the confidentiality, integrity, and availability of all PHI and PI that it creates receives, maintains, or transmits on behalf of Covered Entity.
- 4.2.6 In order to determine compliance with HIPAA Privacy and Security Rules and FIPA, the Business Associate must make its records, books, accounts, agreements, policies, and procedures available to the Secretary of HHS for determining the Covered Entity's compliance with the HIPAA Privacy and Security Rules, and also, with the State of Florida, Department of Legal Affairs to determine the Covered Entity's compliance with FIPA.
- 4.2.7 Use or disclosure to its subcontractors, agents, other third parties, and Covered Entity, only the minimum PHI and PI necessary to perform or fulfill a specific function required or permitted hereunder.
- 4.2.8 Provide information to Covered Entity to permit Covered Entity to respond to a request by an individual for an accounting of disclosures within five (5) days of receiving a written request from Covered Entity, if Business Associate maintains a Designated Records Set on behalf of Covered Entity.
- 4.2.9 At the request, of, and in the time and manner designated by Covered Entity, provide access to the PHI and PI maintained by

Business Associate to Covered Entity or individual, if Business Associate maintains a Designated Records Set on behalf of Covered Entity.

- 4.2.10 At the request, of and in the time and manner designated by Covered Entity, make any amendment(s) to the PHI and PI when directed by Covered Entity, if Business Associate maintains a Designated Record Set on behalf of Covered Entity.
- 4.2.11 Establish and implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of any PHI and PI Business Associate creates, receives, maintains or transmits on behalf of Covered Entity.
- 4.2.12 Report to Covered Entity any Security Incident involving PHI and PI that Business Associate discovers.
- 4.3 **Compliance with Covered Entity's Policies.** Business Associate hereby agrees to abide by Covered Entity's policies and practices relating to the confidentiality, privacy, and security of PHI and PI.
- 4.4 Use of PHI and PI for Management and Administration or Legal Responsibilities of Business Associate. The Business Associate may use PHI and PI received by the Covered Entity pursuant to this Agreement for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate.

However, Business Associate will only be allowed to use PHI and PI for the aforementioned uses if (A) the disclosure is required by law; or (b) the Business Associate obtains reasonable assurances from the person to whom the PHI and PI is disclosed that it will be held confidentially and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person, and the person notified the Business Associate of any instances in which the person is aware of a confidentiality breach of PHI or PI.

- 4.5 **Data Aggregation Services.** With respect to PHI and PI created or received by the Business Associate in its capacity as the Business Associate of the Covered Entity, Business Associate may combine such PHI and PI it has received from the Covered Entity with the PHI and PI received by the Business Associate in its capacity as a Business Associate of another Covered Entity to permit data analysis that relate to the health care operation of the respective Covered Entity, if data analyses is part of the Services that Business Associate is to provide to Covered Entity.
- 4.6 **Compliance**. Business Associate agrees to keep all PHI and PI confidential and secure in compliance with the provisions of this Agreement and according to current state and federal laws.

## V. CONFIDENTIALITY

- 5.1 In the course of performing under this Agreement, each Party may receive, be exposed to, or acquire the confidential information including, but not limited to, all information, data, reports, records, summaries, tables and studies, whether written or oral, fixed in hard copy or contained in any computer database or computer readable form, as well as any information identifiable as confidential ("Confidential Information") of the other Party.
- 5.2 For purposes of this Agreement, Confidential Information shall **not** include PHI, the security and privacy of which is the subject of this Agreement. The Parties including their employees, agents, or representatives shall (A) not disclose to any third party the Confidential Information of the other Party except as otherwise permitted by this Agreement, (B) only permit use of such Confidential Information by employees, agents, and representatives having a need to know in connection with performance under this Agreement, and (c) advise each of their employees, agents, and representatives of their obligations to keep such Confidential Information confidential.
- 5.3 This provision shall not apply to Confidential Information: (A) after it becomes publically available through **no fault** of either Party; (B) which is later publically released by either Party in writing; (C) which is lawfully obtained from third parties without restrictions; or (D) which can be shown to be previously known or developed by either Party independently of the other Party.

## VI. SECURITY

- 6.1 Security of Electronic Protected Health Information and Personal Information. Business Associate will develop, implement, maintain, and use administrative, technical, and physical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of Electronic PHI (as defined in 45 C.F.R. §160.103) and PI (as defined by § 501.171, Florida Statutes) that Business Associate creates, receives, maintains, or transmits on behalf of Covered Entity consistent with the HIPAA Privacy and Security Rules and FIPA.
- 6.2 **Reporting Security Incidents**. Business Associate will report to the Covered Entity and County's Privacy Officer any Incident of which Business Associate becomes aware that is (1) a successful unauthorized access, use or disclosure of Electronic PHI or PI; or (2) (a) modification or destruction of Electronic PHI or PI or (b) interference with system operations in an information system containing Electronic PHI or PI.

## VII. REPORTING REQUIREMENTS

7.1 **Reporting.** The Business Associate shall make a good faith effort to identify any use or disclosure of protected information not provided for in this Agreement.

7.2 **To Covered Entity.** The Business Associate will report to the Covered Entity and the County's Privacy Officer, within (2) business days of discovery, any use or disclosure of PHI or PI not provided for in this Agreement of which the Business Associate is aware. The Business Associate will report to the Covered Entity and the County's Privacy Officer within twenty-four (24) hours of discovery, any Security Incident of which the Business Associate is aware. A violation of this paragraph shall be a material violation of this Agreement. Such notice shall include the identification of each individual whose unsecured PHI and PI has been, or is reasonably believed by the Business Associate to have been, accessed, acquired, or disclosed during such breach.

Title:	Orange County's Privacy Officer,
	Health Services Department
Telephone:	(407)836-9214
Fax:	(407)836-2856
Address:	2002 A. E. Michigan Street, Orlando, FL 32806
E-Mail:	privacy.officer@ocfl.net

- 7.2.1 Reports of Security Incidents shall include a detailed description of each Incident, at a minimum to include the date of the Incident, the nature of the Incident, the information involved, whether the information was accessed, disclosed, used, modified, destroyed, etc., and the identities of the individual(s) and their relationship to the Business Associate, a description of the Business's response to each Incident, and the name and title of the individual the Covered Entity should contact for additional information.
- 7.2.2 Business Associate will conduct such further investigation as is reasonably required by the Covered Entity and promptly advise the Covered Entity of additional information pertinent to the Incident.
- 7.2.3 Business Associate will cooperate with Covered Entity in conducting any required risk analysis related to such Security Incident(s).
- 7.2.4 Business Associate will cooperate with Covered Entity in complying with any applicable notification requirements pursuant to the Breach Notification Rule and/or pursuant to Florida law (including but not limited to §§ 501.171 and 817.5681, Florida Statutes), and in taking steps determined by Covered Entity to be necessary to mitigate any potential harm caused by a Security Incident. Business Associate will pay and/or reimburse Covered Entity for any reasonable expenses Covered Entity incurs in notifying individuals of, and /or mitigating potential harm caused by a Security Incident subcontractors or agents.

- To Individuals. In the case of a breach of PHI or PI discovered by the 7.3 Business Associate, the Business Associate shall first notify the Covered Entity and the County's Privacy Officer of the pertinent details of the breach and upon prior approval of the County's Privacy Officer shall notify each individual whose unsecured PHI or PI has been, or is reasonably believed by the Business Associate to have been, accessed, acquired or disclosed as a result of such breach. Such notification shall be in writing by first-class mail to the individual (or the next of kin if the individual is deceased) at the last known address of the individual or next of kin, respectively, or, if specified as a preference by the individual, by electronic mail. Where there is insufficient, or out-of-date contact information (including a phone number, email address, or any other form of appropriate communication) that precludes written (or, if specifically requested, electronic) notification to the individual, a substitute form of notice shall be provided, including, in the case that there are ten (10) or more individuals for which there is insufficient or out-of-date contact information, a conspicuous posting on the web site of the Business Associate involved or notice in major print of broadcast media, including major media in the geographic areas where the individuals affected by the breach likely reside. In any case deemed by the Business Associate to require urgency because of possible imminent misuse of unsecured PHI or PI, the Business Associate may also provide information to individuals by telephone or other means, as appropriate.
- 7.4 **To Media.** In the case of a breach of PHI discovered by the Business Associate where the unsecured PHI of more than five hundred (500) persons or unsecured PI or more than five thousand (5000) persons is reasonably believed to have been, accessed, acquired, or disclosed, after prior approval by the Covered Entity, the Business Associate shall provide notice to prominent media outlets serving the State or relevant portion of the State involved.
- 7.5 **To HHS and the State of Florida Department of Legal Affairs.** The Business Associate shall cooperate with the Covered Entity to provide notice to the Secretary of HHS, of unsecured PHI and to the State of Florida, Department of Legal Affairs of unsecured PI that has been acquired or disclosed in a breach. If the breach was with respect to five hundred (500) or more individuals, such notice must be provided immediately. If the breach was with respect to less than five hundred (500) individuals, the Business Associate may maintain a log of such breach occurring and annually submit such log to the Covered Entity so that it may satisfy its obligation to notify the Secretary of HHS documenting such breaches occurring in the year involved.
- 7.6 **Content of Notices.** All notices required under this Attachment shall include the content set forth 45 C.F.R § 164.404 and FIPA. Notification to individuals except that references therein to a "covered entity" shall be read as references to the Business Associate.

Regardless of the method by which notice is provided to individuals under this section, notice of a breach shall include, to the extent possible, the following: (1) a brief description of what happened, including the date of the breach and the date of the discovery of the breach, if known; (2) a description of the types of unsecured PHI and PI that were involved in the breach (such as full name, social security number, date of birth, home address, account number, or disability code); (3) the steps individuals should take to protect themselves from potential harm resulting from the breach; (4) a brief description of what the covered entity involved is doing to investigate the breach, to mitigate losses, and to protect against any further breaches; (5) contact procedures for individuals to ask questions or learn additional information, which shall include a toll free telephone number, an e-mail address, web site, or postal address.

- 7.7 **Notice to Credit Reporting Agencies.** In the case of a breach of PI discovered by the Business Associate where the unsecured PI of more than one thousand (1000) individuals has reasonably believed to have been, accessed, acquired, or disclosed, after prior approval by the Covered Entity, the Business Associate shall notify all consumer reporting agencies nationwide, that complete and maintain files in accordance with the provisions of § 501.171(5).
- 7.8 **Financial Responsibility.** The Business Associate shall be responsible for all costs related to the notice required by this Section.
- 7.9 **Mitigation.** Business Associate shall mitigate, to the extent practicable, any harmful effects that are known to the Business Associate of use or disclosure of PHI or PI in violation of this Agreement, the HIPAA Privacy and Rules, and FIPA.

#### VIII. TERMINATION

- 8.1 **Automatic Termination.** Covered Entity is authorized to automatically terminate this Agreement if it determines that the Business Associate has violated a material term of the Agreement.
- 8.2 **Opportunity to Cure or Terminate.** At the Covered Entity's sole discretion, Covered Entity may either; (a) provide notice of breach and an opportunity for Business Associate to reasonably and promptly cure the breach or end the violation, and terminate this Agreement if Business Associate does not cure the breach, or end the violation within the reasonable time specified by Covered Entity; or (b) immediately terminate this Agreement if Business Associate has breached a material term of this Agreement and cure is not possible.
- 8.3 **Effects of Termination.** Termination of this Agreement shall not affect any claim or rights that arise based on the acts or omissions of the Parties prior to the effective date of termination.
- 8.4 **Duties of Business Associate Upon Termination of Agreement.**

- 8.4.1 When this Agreement is terminated, the PHI and PI that Business Associate received from, created, or received on behalf of Covered Entity must be destroyed or returned to Covered Entity, at the Business Associate's expense, including all PHI and PI in the possession of Business Associate's subcontractors or agents. However, if Business Associate determines that returning or destroying PHI and PI is not feasible, Business Associate must maintain the privacy protections under this Agreement and according to applicable law for as long as Business Associate retains the PHI and PI, and Business Associate may only use or disclose the PHI and PI for specific uses or disclosures that make it necessary for Business Associate to retain the PHI and PI.
- 8.4.2 If Business Associate determines that it is not feasible for Business Associate to return PHI or PI in the subcontractor's or agent's possession, the Business Associate must provide a written explanation to Covered Entity of such reasons and require the subcontractors and agents to agree to extend any and all protections, limitations, and restrictions contained in this Agreement to the subcontractor's or agent's use or disclosure of any PHI and PI retained after the termination of this Agreement, and to limit any further uses or disclosures for the purposes that make the return or destruction of the PHI or PI not feasible.

## IX. MISCELLANEOUS

- 9.1 **Agreement Subject to All Applicable Laws.** The Parties recognize and agree that this Agreement and their activities are governed by federal, state, and local laws, including the regulations, rules, and policies of the U.S. Department of Health and Human Services including, but not limited to, HIPAA Privacy and Security Rules, FIPA, and their accompanying regulations. The Parties further recognize and agree that this Agreement is subject to new legislation as well as amendments to government regulations, rules, and police, and agree to amend this Agreement accordingly.
- 9.2 **No Third party Beneficiaries.** Nothing express or implied in this Agreement is intended to confer, nor shall anything herein confer, upon any person other than the Parties and the respective successors or assigns of the Parties any rights, remedies, obligations, or liabilities whatsoever.
- 9.3 **Survival.** The rights and obligations of the Parties in Articles IV, V, VI, VII, and Sections 8.4, 9.6, 9.8, 9.9 shall survive termination of this Agreement indefinitely.
- 9.4 **Amendment.** This Agreement may be revoked, amended, changed, or modified only by a written amended executed by both Parties.

- 9.5 **Assignment.** This Agreement, including each and every right and obligation referenced herein, shall not be assigned by the Business Associate without the express prior written consent of the County.
- 9.6 **Enforcement Costs.** If any legal action or other proceedings, including arbitration, is brought for the enforcement of this Agreement or because of an alleged dispute, breach, default, or misrepresentation in connection with any provision of this Agreement, the successful or prevailing Party or Parties shall be entitled to recover reasonable court costs and all expenses, if not taxable as court costs, incurred in that action or proceeding, including all appeals, in addition to any other relief to which such Party or Parties may be entitled. Such enforcement costs shall not be dischargeable in bankruptcy.
- 9.7 **Interpretation.** Any ambiguity in this Agreement shall be resolved in favor of a meaning that permits Covered Entity to comply with the Privacy and Security Rules.
- 9.8 **Indemnification.** Business Associate agrees to defend, indemnify and hold harmless Covered Entity, its officials and employees from all claims, actions, losses, suits, judgments, fines, liabilities, costs and expenses (including attorney's fees) attributable to its negligent acts or omissions, or those of its officials and employees acting within the scope of their employment, or arising out of or resulting from the indemnifying Party's negligent performance under this Agreement. Nothing contained herein shall constitute a waiver of sovereign immunity or the provisions of § 768.28, Florida Statutes. The foregoing shall not constitute an agreement by either Party to assume any liability for the acts, omissions and/or negligence of the other Party.
- 9.9 **Execution/Authority.** Each signatory to this Agreement represents and warrants that he or she possesses all necessary capacity and authority to act for, sign, and bind the respective entity or person on whose behalf he or she is signing.
- 9.10 **Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the state of Florida to the extent not preempted by the Privacy Rules or other applicable federal law.
- 9.11 **Notice.** All notices and other communications under this Agreement shall be in writing and shall be deemed received when delivered personally or when deposited in the U.S. mail, postage prepaid, sent registered, or certified mail, return receipt requested, or sent via nationally recognized and receipted overnight courier service, to the Parties at their respective principal office or record as set forth below or as designed in writing from time-to-time. No notice of a change of address shall be effective until received by the other Party(ies)

#### **County**

Director, Health Services/EMS 2002 A E Michigan St Orlando, FL 32806 (407) 836-7611

Copy to: Orange County Administrator Administration Building, 5th Floor 201 S Rosalind Avenue Orlando, FL 32801

#### Business Associate

Name Address City, State, ZIP

- 9.12 **Severability.** If any provision of this Agreement or the application thereof to any person or circumstance, shall to any extent be invalid or unenforceable, the remainder of this Agreement, or the application of such affected provision to persons or circumstances other than those to which it is held invalid or unenforceable, shall not be affected thereby, and each provision of this Agreement shall be valid and shall be enforced to the fullest extent permitted by law. It is further the intention of the Parties that if any provision of this Agreement were capable of two constructions, one that rendered the provision void and one that renders the provision valid, then the provision shall have the meaning that renders it valid.
- 9.13 **Successors and Assigns.** Business Associate shall not assign either its obligations or benefits under this Agreement without the expressed written consent of the Covered Entity, which shall be at the sole discretion of the Covered Entity. Given the nature of this Agreement, neither subcontracting nor assignment by the Business Associate is anticipated and the use of those terms herein does not indicate that permission to assign or subcontract has been granted.
- 9.14 **Venue.** Any action or proceeding seeking to enforce any provision, or based on any right arising out of this Agreement shall be brought against any of the Parties in the courts of the State of Florida, County of Orange and each of the Parties consents to the jurisdiction of such courts (and of the appropriate appellate courts) in any such action or proceeding and waives any objection to venue therein. Process in any action or proceeding referred to in the proceeding sentence may be served on any Party anywhere.
- 9.15 Waiver and Breach. No failure by a Party to insist upon the strict performance of any covenant, agreement, term, or condition of this

Agreement shall constitute a waiver of any such breach or such covenant, agreement, term, or condition. Any Party may waive compliance by the other Party with any of the provisions of this Agreement if done so in writing. No waiver of any provision shall be construed as a waiver of any other provision or any subsequent waiver of the same provision.

9.16 **Entire Agreement.** The original Contract executed by the Parties known as "Contract Y17-1130-LC", this Agreement, and any addenda or attachments thereto shall construe the entire understanding between the Parties as to the rights, obligations, duties, and services to be performed hereunder.

## Orange County Administrative Regulation on Conflict of Interest for Outside Counsel

## 2.11.01 COUNTY ATTORNEY'S OFFICE –WAIVERS OF CONFLICTS OF INTEREST FOR OUTSIDE LEGAL COUNSEL

### I. POLICY

Because of the County's occasional need for specialized legal expertise, and because of heavy workloads experienced periodically within the County Attorney's Office, Orange County must obtain legal advice and representation from time to time from outside law firms. On those occasions, it is imperative for Orange County and its citizens that the County receive legal advice that is free both from material conflict of interest and from any appearance of material conflict of interest.

For several reasons, it is advantageous for the County, when obtaining outside legal counsel, to rely on local law firms. First, it is somewhat rare when the legal specialities and expertise needed by the County are not available within local law firms. Second, local law firms have enhanced availability and response time because of their proximity and, thus, can be more efficient and cost-effective than firms in other metropolitan areas.

However, many of the law firms in the area also represent clients before the Board of County Commissioners and its divisions, departments and advisory boards. Local firms also represent clients in proceedings against the County and in other matters where the interests of the other client or clients are adverse to the County's interests. If outside legal counsel chooses to represent another client where a conflict of interest may result, it is the affirmative obligation of the outside legal counsel to notify the County Attorney of the conflict and to seek the appropriate waiver as described in Section II of this Administrative Regulation.

It is the policy of the Board of County Commissioners to balance these competing needs and to allow local law firms to represent the County, so long as there are no conflicts of interest that likely would result in materially adverse consequences to the County's interests. It is in an effort to balance these competing demands that this Administrative Regulation is promulgated.

## II. PROCEDURES

## A. Authorized Waivers without Notice to the Board.

For law firms representing or expected to be representing the County in its legal matters, the Board of County Commissioners deems the following types of conflicts of interest to be presumptively immaterial in their consequences to the County and, therefore, to be conflicts which, upon request by the law firm, the County Attorney may waive:

- 1. 1. representation of other clients before the board of county commissioners or any of its divisions, departments, or other offices, whether in connection with regulatory approvals, contract negotiations, or other matters; and
- 2. 2. representation of other clients before the county's advisory boards.

In deciding whether to grant such waivers, the County Attorney shall endeavor to determine all the relevant facts and shall exercise good judgment. Nothing in this Regulation prohibits the County Attorney from electing not to waive a conflict if he or she decides that the conflict will have or could have material adverse consequences for the County or otherwise that the County's best interests are, in his or her judgment, better served by not granting the waiver.

### B. Waivers Authorized With Notice to the Board.

For law firms representing or expected to be representing the County in its legal matters, the Board of County Commissioners deems the following types of conflicts of interest to be, in most cases, presumptively immaterial in their consequences to the County and, therefore, to be conflicts which, upon request by the law firm, the County Attorney may waive, but only if (i) notice of the impending waiver is first given to all board members at least five working days in advance of the waiver being granted and (ii) no member of the Board objects:

- 1. representation of other clients in eminent domain proceedings initiated by the County;
- 2. representation of other clients in regulatory enforcement proceedings initiated by the County; and
- representation of other clients in other judicial or administrative proceedings initiated by the County, except as provided in paragraph C, below; and
- 4. representation of other clients in certiorari appeals of actions taken by the Board of County Commissioners or any of its advisory boards. In deciding whether to grant such waivers, the County Attorney shall endeavor to determine all the relevant facts and shall exercise good judgment. Nothing in this Regulation prohibits the County Attorney from electing not to waive a conflict if he or she decides that the conflict will have or could have material adverse consequences for the County or otherwise that the County's best interests are, in his or her judgment, better served by not granting the waiver. If, after giving notice of an impending waiver of a type of conflict of interest described above, a board member objects to the waiver, the County Attorney shall place the matter on the board's agenda, and the waiver shall be granted by the County Attorney only if approved by the board.

#### C. Waivers Authorized only with Board Approval.

For law firms representing or expected to be representing the County in its legal matters, the Board of County Commissioners deems the following types of conflicts of interest to be material in their consequences to the County and, therefore, to be conflicts which the County Attorney may not waive:

 representation of other clients in judicial proceedings initiated against Orange County or its officers or employees or advisory board members by or on behalf of the other client (other than proceedings expressly listed in paragraphs A and B, above);

- 2. representation of other clients in administrative proceedings to challenge a permit or other regulatory approval being sought by the County;
- 3. representation of the County in a matter in which an adverse party is also a client of the law firm;
- 4. representation of a County officer or employee in a judicial or administrative proceeding in which the County is a party with interests adverse to the officer or employee, unless such representation has been requested by the County (e.g., in tort suits where the County is a codefendant along with individual County employees); and
- 5. representation of other clients in any other matter not expressly described in paragraphs A and B or this paragraph C, where the County is involved in the matter and the interests of the client are adverse to the County's.

If a particular conflict involves matters identified in both this paragraph C and either paragraph A or B (or both of them), the matter shall be deemed to be a conflict identified in this paragraph C, unless expressly provided otherwise. However, the Board may waive any conflict identified in paragraph C solely at its discretion.

## D. Waivers by the Board of County Commissioners

Any conflict identified in paragraph A, B, or C may be waived by the Board of County Commissioners, at its discretion.

## E. Applicability of Rules Regulating the Florida Bar (Bar Rules)

For purposes of the Rules regulating The Florida Bar, a waiver of a conflict of interest allowed by this Regulation, if and when granted, shall constitute only a client consent as contemplated under Bar Rule 4-1.7(a)(2), Bar Rule 4-1.7(b)(2), and other similar Bar Rules. Law firms providing services to the County shall comply fully with all Bar Rules, and this Regulation shall not act to excuse compliance therewith.

FOR MORE INFORMATION CONTACT: County Attorney's Office REFERENCE: Charter Section 403