




May 7, 1999

TO: All County Employees
FROM: Ajit M. Lalchandani, P. E., County Administrator 
SUBJECT: County Safety and Health Policy

The personal safety and health of each Orange County employee is of upmost importance. The prevention of occupational injuries and illnesses is of such consequence that it will be given precedence over operating productivity whenever necessary. To the greatest degree possible, management will provide the financial resources for the correction of unsafe conditions, and in keeping with the highest standards, management will provide all mechanical and physical facilities that are required for personal safety and health. In doing this, it will be the responsibility of all Orange County employees to adhere to safety and health policies and procedures and encourage other employees to do the same.

We will maintain a safety and health program conforming to or exceeding all federal, state and local regulations and one that is in line with the best practices of organizations of this type. To be successful, such a program must embody the proper attitudes toward injury and illness prevention on the part of management, supervisors and employees. It also requires cooperation in all safety and health matters, not only between supervisor and employee, but also between each employee and their fellow workers. Supervisors will take the lead by exemplifying and encouraging safety. Only through such a cooperative effort can a safety record in the best interest of all be established and maintained.

I encourage every employee to support and participate in this program. Please join your fellow employees in achieving our ultimate goal of an injury-free workplace.

AJIT M. LALCHANDANI, *County Administrator*

201 South Rosalind Avenue • Reply To: Post Office Box 1393 • Orlando, Florida 32802-1393

Telephone (407) 836-7866 • FAX (407) 836-7899

canaa11@citizens-first.co.orange.fl.us
