



## COMMUNITY ACTION BOARD

### COMMUNITY SERVICE COMMITTEES MEETING

Community Services Committee,

March 27, 2019, 4:00 p.m.

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**CAB Members present:**

Evangeline Richardson, Barbara Hoosier, Commissioner Maribel Gomez Cordero, Suzanne Brown, and Melissa Byrd.

**Staff:** Catina Williams, Trellany Williams, Maleka Mobley, and Atalie Ashley West

Evangeline Richardson called the meeting to order at 4:05 p.m. A quorum was met.

Suzanne Brown gave the invocation.

**Public Comments:** No public comments were made.

**A. Community Services**

Ms. Trellany Williams provided the board with a brief program update on Community Services thru March 27, 2019. A copy of the Community Services Report as of March 27, 2019 was provided in the meeting packet.

Ms. Williams gave the board a brief update on the National Performance Indicator (NPI) Goals and Outcomes for 2018 fiscal year (FY): Unemployed and Obtained Job- Modified Goal 100, Achieved 65 (65%); Obtained Increase in Income and Benefits – Modified Goals 35, Achieved 29 (83%); Maintained Job 90 Days or More- Modified Goal 40, Achieved 34 (85%); Obtained Skills and Competencies for Employment- Modified Goal 175, Achieved 137 (78%); Completed ABE/GED- Goal 5, Achieved 6 (120%). Ms. Williams informed the board that they are still in the process of collecting data for the Unemployed and Obtained Job NPI from Partners such Goodwill as well as employment verification from Family Self Sufficiency Program (FSSP) clients. FSSP is in constant recruitment for the educational programs through Valencia College, Orange Technical College, and Truck Driving CDL program. Ms. Williams explained the NPI goals and how the data is collected to the committee. Ms. Williams also gave the board committee an overall review of the FSSP program.

Dr. Atalie Ashely West gave a brief overview of the National Performance Indicators (NPI) for the FSSP as well as other programs in Community Action. A copy of the National Performance Indicators were provided at the meeting. Dr. West gave a detailed overview of the three types of NPIs: Community Level NPIs (CNPIs), Individual and Family Level NPIs (FNPIs), and Individuals and Family Services (SRVs). Overview: CNPI- are about assets; FNPI- are about outcomes; and SRV- are about the processes. Ms. Trellany Williams gave the board an overview of the different report years: Orange County/Federal Fiscal Year (FY) October 1<sup>st</sup> thru September 30<sup>th</sup>; Program Grant Year- April 1<sup>st</sup> thru March 31<sup>st</sup>.

Dr. West gave the committee an overview of some of the other Community Service programs going on in Orange County in partnership with Community Action. Dr. West gave a brief overview of the Getting Ahead and Staying Ahead programs. Community Action, in partnership with the Head Start Program hosts this program for Head Start parents that also qualify for the FSSP program are enrolled in the program. Head Start conducts the Getting Ahead portion of the program while The FSSP program conducts the Staying Ahead portion of the program. These programs are built to arm low income families with cognitive tools and resources needed to get out of poverty. The Getting Ahead program is 16 weeks in a boardroom/classroom type setting, that teaches students the differences in the thought process that will either keep them in poverty or develop the same thought process of people have unlimited resources. In the Staying ahead portion of the Program the participants are assigned a mentor that sits with them through the financial literacy piece of the program. There are three Head Start sites for the program: Englewood, Frontline, and Southwood.

Dr. West gave the committee a brief overview of Mayor Jerry L. Demings' "Housing for All" Task Force to tackle affordable Housing Crisis in Orange County. There are approximately 40 members of the task force at this time. A copy of the Mayor's press release and member listing was provided at the meeting.

Dr. West also provided a list current of Community Action Partners.

A Motion to accept and approve the Community Service Update was made by Barbara Hoosier and seconded by Maribel Gomez Cordero. Motion carried.

#### **B. Other Business**

Ms. Maleka Mobley gave a brief overview of Orange County Summer Youth Employment Program. Orange County Community Action in Partnership with CareerSource. They are looking for 40-50 youth and as of yesterday there is already 150 applications. CareerSource will employ remaining students once 50 student capacity is reached. The program is for Orange County Student residents from the age of 16 to 19 years of age and attending high school. Students must have a minimum of 2.0 GPA and provide a letter of reference. Students must submit all required documentation prior to enrolling in the program. Participants will earn \$11 per hour and work up to 30 hours per week. The program is 8 weeks long (June 10<sup>th</sup>-July 26<sup>th</sup>), with the first week being an orientation, for which they will be paid \$200. The program will focus on the trades industries such as: manufacturing, auto mechanics, truck driving, warehousing, plumbing, electrician, HVAC, etc.

A Motion to adjourn was made by Commissioner Maribel Gomez Cordero and seconded by Melissa Byrd. Motion carried.

***Meeting adjourned at 5:20 p.m.  
Minutes Approved April 10, 2019***